



THE BOOTS GROUP LIMITED

# 2025 CDP Corporate Questionnaire 2025

Word version

**Important: this export excludes unanswered questions**

This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.

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## C1. Introduction

### (1.1) In which language are you submitting your response?

Select from:

English

### (1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:

USD

### (1.3) Provide an overview and introduction to your organization.

#### (1.3.2) Organization type

Select from:

Privately owned organization

#### (1.3.3) Description of organization

*The Boots Group was formed on 28th August 2025 following the acquisition of Walgreens Boots Alliance (“WBA”) by Sycamore Partners in partnership with Stefano Pessina and his family. Prior to its formation Boots, Farmacias Benavides and Alliance Healthcare Deutschland had a rich heritage of innovation and industry leadership dating back more than 176 years. Operating across 11 countries - including the UK, Ireland, Thailand and Mexico – The Boots Group health and beauty retail businesses serve millions of customers and patients every day. In Germany, its pharmaceutical wholesale division stands as a key healthcare partner, providing essential services to pharmacies and pharmaceutical manufacturers nationwide. The Boots Group has 3,912 retail stores globally; 66,400 employees; retail presence in 11 countries; sales of \$23.6 billion; 13 office facilities around the world – all figures accurate as at 31 May 2025. This CDP submission is for the reporting entities' Fiscal Year 2024, being the year ending 31 August 2024. This submission references WBA because all relevant entities of The Boots Group were part of WBA during that reporting year. The processes and controls implemented and maintained by WBA during the reporting year also applied to all of the entities of The Boots Group. Data quoted in this submission is specific to entities now constituting The Boots Group for Fiscal Year 2024, unless otherwise stated.*

[Fixed row]

**(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.**

	End date of reporting year	Alignment of this reporting period with your financial reporting period	Indicate if you are providing emissions data for past reporting years
	08/30/2024	Select from: <input checked="" type="checkbox"/> Yes	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

**(1.5) Provide details on your reporting boundary.**

	Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?	How does your reporting boundary differ to that used in your financial statement?
	Select from: <input checked="" type="checkbox"/> No	The Boots Group was created on 28th August 2025, subsequent to our Fiscal 2024 Year

[Fixed row]

**(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?**

**ISIN code - bond**

**(1.6.1) Does your organization use this unique identifier?**

Select from:

No

## ISIN code - equity

(1.6.1) Does your organization use this unique identifier?

Select from:

No

## CUSIP number

(1.6.1) Does your organization use this unique identifier?

Select from:

No

## Ticker symbol

(1.6.1) Does your organization use this unique identifier?

Select from:

No

## SEDOL code

(1.6.1) Does your organization use this unique identifier?

Select from:

No

## LEI number

(1.6.1) Does your organization use this unique identifier?

Select from:

No

## D-U-N-S number

### (1.6.1) Does your organization use this unique identifier?

Select from:

Yes

### (1.6.2) Provide your unique identifier

233963226

## Other unique identifier

### (1.6.1) Does your organization use this unique identifier?

Select from:

No

[Add row]

## (1.7) Select the countries/areas in which you operate.

Select all that apply

Germany

Ireland

Mexico

Thailand

United Kingdom of Great Britain and Northern Ireland

## (1.24) Has your organization mapped its value chain?

### (1.24.1) Value chain mapped

Select from:

Yes, we have mapped or are currently in the process of mapping our value chain

### (1.24.2) Value chain stages covered in mapping

Select all that apply

Upstream value chain

### (1.24.3) Highest supplier tier mapped

Select from:

Tier 4+ suppliers

### (1.24.4) Highest supplier tier known but not mapped

Select from:

Tier 4+ suppliers

### (1.24.7) Description of mapping process and coverage

*To improve WBA's (of which The Boots Group were a part of for the reporting year) understanding of the materials, ingredients, and components used within our owned brand product supply chain, we have created an additional supply chain transparency program. This program is applicable to the materials and product types that WBA has identified as 'High Risk'. In the program, we identify products that are assumed or known to contain materials of potential risk and require our suppliers (via our existing Sustainability Hub platform) to share additional details surrounding, the manufacturing and labor practices and the locations of our direct and indirect manufacturers, componentry suppliers, and raw material producers.*

*[Fixed row]*

**(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?**

	Plastics mapping	Value chain stages covered in mapping
	<i>Select from:</i> <input checked="" type="checkbox"/> Yes, we have mapped or are currently in the process of mapping plastics in our value chain	<i>Select all that apply</i> <input checked="" type="checkbox"/> Other, please specify

[Fixed row]

## **C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities**

**(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?**

### **Short-term**

**(2.1.1) From (years)**

0

**(2.1.3) To (years)**

1

**(2.1.4) How this time horizon is linked to strategic and/or financial planning**

*Each year, we create a formal three-year plan. The first year of which is tied to our annual budget.*

### **Medium-term**

**(2.1.1) From (years)**

1

**(2.1.3) To (years)**

3

**(2.1.4) How this time horizon is linked to strategic and/or financial planning**

*Each year, we create a formal three-year plan. The first year of which is tied to our annual budget.*

## Long-term

### (2.1.1) From (years)

3

### (2.1.2) Is your long-term time horizon open ended?

Select from:

Yes

### (2.1.4) How this time horizon is linked to strategic and/or financial planning

Each year, we create a formal three-year plan. The first year of which is tied to our annual budget.

[Fixed row]

## (2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

	Process in place	Dependencies and/or impacts evaluated in this process
	Select from: <input checked="" type="checkbox"/> Yes	Select from: <input checked="" type="checkbox"/> Both dependencies and impacts

[Fixed row]

## (2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

	Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
	Select from: <input checked="" type="checkbox"/> Yes	Select from: <input checked="" type="checkbox"/> Both risks and opportunities	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

**(2.2.2) Provide details of your organization’s process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.**

**Row 1**

**(2.2.2.1) Environmental issue**

Select all that apply

- Climate change

**(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue**

Select all that apply

- Dependencies
- Impacts
- Risks
- Opportunities

**(2.2.2.3) Value chain stages covered**

Select all that apply

- Direct operations

- Upstream value chain
- Downstream value chain

#### (2.2.2.4) Coverage

Select from:

- Partial

#### (2.2.2.5) Supplier tiers covered

Select all that apply

- Tier 1 suppliers

#### (2.2.2.7) Type of assessment

Select from:

- Qualitative and quantitative

#### (2.2.2.8) Frequency of assessment

Select from:

- More than once a year

#### (2.2.2.9) Time horizons covered

Select all that apply

- Short-term
- Medium-term
- Long-term

#### (2.2.2.10) Integration of risk management process

Select from:

- Integrated into multi-disciplinary organization-wide risk management process

### (2.2.2.11) Location-specificity used

Select all that apply

- Site-specific
- Local
- National

### (2.2.2.12) Tools and methods used

Enterprise Risk Management

- Enterprise Risk Management

Databases

- Nation-specific databases, tools, or standards

Other

- Desk-based research
- Materiality assessment
- Scenario analysis

### (2.2.2.13) Risk types and criteria considered

Acute physical

- Cyclones, hurricanes, typhoons
- Flood (coastal, fluvial, pluvial, ground water)
- Heat waves
- Wildfires

Chronic physical

- Changing precipitation patterns and types (rain, hail, snow/ice)
- Changing temperature (air, freshwater, marine water)
- Increased severity of extreme weather events

#### Policy

- Changes to national legislation

#### Market

- Changing customer behavior

#### Reputation

- Impact on human health
- Increased partner and stakeholder concern and partner and stakeholder negative feedback

#### Technology

- Data access/availability or monitoring systems

#### Liability

- Exposure to litigation
- Non-compliance with regulations

### (2.2.2.14) Partners and stakeholders considered

*Select all that apply*

- Customers
- Employees
- Local communities
- Regulators
- Suppliers

### (2.2.2.15) Has this process changed since the previous reporting year?

*Select from:*

- No

### (2.2.2.16) Further details of process

Climate-related dependencies, impacts, risks and opportunities were considered within WBA's Enterprise Risk Management (ERM) process, of which relevant The Boots Group entities were a part of for the reporting year - risk identification, assessment and management processes. WBA's ERM and Compliance functions were primarily responsible for monitoring the overall risk profile, which includes both climate-related physical and transition risks. (Identification) The ERM program tracked current and emerging impacts, risks and opportunities and recommends changes to the Company's key risk summary. At the company level, risk assessments encompass all strategic, operational, commercial, regulatory, reputational, legal and financial (including substantive) risks that could have had an adverse impact on WBA in the short-, medium- and long-term time horizons. Climate-related risks can impact all of these risk types, and therefore have had to be considered. Acute physical risks, such as flooding, have operational, commercial and financial implications. Risks were identified and assessed for all businesses and global functions. (Assessment) Each business was responsible for preparing and reviewing potential impacts, risks and opportunities bi-annually. WBA considered potential impacts, opportunities and risks, including climate-related risks, to the Company and evaluated them based on the following criteria: (i) the importance of the issue to and potential impact on the Company; (ii) the importance of the issue to and potential impact on its stakeholders; and (iii) the time horizon in which WBA envisioned the issue becoming relevant. Transitional market-related risks were regularly assessed and prioritized as part of the Company's risk assessment process, which included shifts in the supply and demand for certain commodities, products and services. Climate-related risks and opportunities were increasingly considered in this process. Chronic physical risks such as temperature changes due to climate change were included in the Company's assessments regarding measuring and managing energy use and associated GHG emissions. (Managing) WBA managed climate-related dependencies, impacts, opportunities and risks with a company view and impact on the broader environment. WBA managed these through its ERM program, targets managed by the ESG Committee and in setting company-wide practices and procedures, each with efforts to continually improve to reduce its impact. The ERM program was specifically designed and tailored to identify, monitor, and assess significant short-, medium- and long-term risks to the Company and to help ensure that WBA was taking appropriate steps to mitigate them. Summaries of key and emerging risks were presented to the Audit Committee. Updates on risk mitigation were provided to the Audit Committee through the ERM program or management presentations as appropriate. WBA maintained a Business Continuity Management program and utilized nationwide resources, support systems, and infrastructure to respond quickly, compassionately, and effectively during natural disasters, emergencies, and pandemics. The Company had plans and protocols in place to effectively support and provide necessary services to minimize disruptions and keep stores open and operating, or provide other solutions, such as mobile locations to maximize opportunities to meet patients' and customers' needs.

## Row 2

### (2.2.2.1) Environmental issue

Select all that apply

Plastics

### (2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

Dependencies

Impacts

Risks

- Opportunities

### (2.2.2.3) Value chain stages covered

*Select all that apply*

- Direct operations
- Upstream value chain
- Downstream value chain

### (2.2.2.4) Coverage

*Select from:*

- Partial

### (2.2.2.5) Supplier tiers covered

*Select all that apply*

- Tier 1 suppliers

### (2.2.2.7) Type of assessment

*Select from:*

- Qualitative and quantitative

### (2.2.2.8) Frequency of assessment

*Select from:*

- More than once a year

### (2.2.2.9) Time horizons covered

*Select all that apply*

- Short-term
- Medium-term

- Long-term

### (2.2.2.10) Integration of risk management process

Select from:

- Integrated into multi-disciplinary organization-wide risk management process

### (2.2.2.11) Location-specificity used

Select all that apply

- Site-specific
- Local
- Sub-national
- National

### (2.2.2.12) Tools and methods used

Enterprise Risk Management

- Enterprise Risk Management

Databases

- Nation-specific databases, tools, or standards

Other

- Desk-based research
- Materiality assessment
- Scenario analysis

### (2.2.2.13) Risk types and criteria considered

Chronic physical

- Changing precipitation patterns and types (rain, hail, snow/ice)
- Changing temperature (air, freshwater, marine water)

- Increased severity of extreme weather events

#### Policy

- Changes to national legislation

#### Reputation

- Impact on human health
- Increased partner and stakeholder concern and partner and stakeholder negative feedback

#### Technology

- Data access/availability or monitoring systems

#### Liability

- Exposure to litigation

### (2.2.2.14) Partners and stakeholders considered

*Select all that apply*

- Customers
- Employees
- Local communities
- Regulators
- Suppliers

### (2.2.2.15) Has this process changed since the previous reporting year?

*Select from:*

- No

### (2.2.2.16) Further details of process

*On 28th August 2025, Walgreens Boots Alliance was acquired by Sycamore Partners, a leading private equity firm based in New York, in partnership with Stefano Pessina and his family, who reinvested 100% of their interests from WBA. Boots UK became part of a new private standalone group, The Boots Group, separate from*

Walgreens. The Boots Group comprises the former international businesses of Walgreens Boots Alliance, including: Boots UK&I, Boots Opticians, No7 Beauty Company, Boots retail pharmacies in Thailand and international franchise retail operations, together with Farmacias Benavides in Mexico, Alliance Healthcare Germany, and existing retail investments in China. The details below accurately depict the process which was in place for the reporting year, during which time the relevant entities forming The Boots Group were part of WBA. The newly formed The Boots Group, whilst still in its infancy as a standalone group, retains the extensive experience and expertise of specialists across the group. Following the acquisition by Sycamore Partners in partnership with Stefano Pessina and his family, the governance structure in relation to risk assessment and management, is currently being defined. Changes made to the structure, which will be detailed in the 2026 disclosure, will ensure that the robust assessment and stringent management of risks and response which were in place with WBA, are maintained across The Boots Group.

[Add row]

## **(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?**

### **(2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed**

Select from:

Yes

### **(2.2.7.2) Description of how interconnections are assessed**

The Boots Group's continued assessment of the interconnections will be overseen by the newly formed The Boots Group ESG Committee, chaired by the Boots Group Chief Executive Officer with senior representatives from across the businesses and strategic functions as members, including the Managing Director of Boots UK and the VP ESG & DEI for The Boots Group. The ESG Committee will continue to adopt the stringent governance processes previously applied and will be accountable directly to the Board through the Chair. Further detail in relation to governance is currently being defined, but our commitment to upholding the same high standard of rigour is evidenced by the inclusion of The Boots Group Chief Executive Officer as a member of the board and Chair of the ESG Committee.

[Fixed row]

## **(2.3) Have you identified priority locations across your value chain?**

### **(2.3.1) Identification of priority locations**

Select from:

Yes, we have identified priority locations

### **(2.3.2) Value chain stages where priority locations have been identified**

Select all that apply

- Direct operations
- Upstream value chain

### (2.3.3) Types of priority locations identified

Sensitive locations

- Areas important for biodiversity

### (2.3.4) Description of process to identify priority locations

*Biodiversity: WBA, of which relevant The Boots Group entities were a part, leveraged global databases to identify areas of importance related to biodiversity.*

### (2.3.5) Will you be disclosing a list/spatial map of priority locations?

Select from:

- Yes, we will be disclosing the list/geospatial map of priority locations

[Fixed row]

## (2.4) How does your organization define substantive effects on your organization?

### Risks

#### (2.4.1) Type of definition

Select all that apply

- Qualitative
- Quantitative

#### (2.4.2) Indicator used to define substantive effect

Select from:

- Other, please specify :Adjusted operating income

### (2.4.3) Change to indicator

Select from:

- % decrease

### (2.4.4) % change to indicator

Select from:

- 1-10

### (2.4.6) Metrics considered in definition

Select all that apply

- Other, please specify :Business Disruption, Reputational Issues

### (2.4.7) Application of definition

*Following the acquisition by Sycamore Partners, the governance structure in relation to risk assessment and management, and the identification and pursuit of opportunities, is currently being defined. Changes made to the structure, which will be detailed in the 2026 disclosure, will ensure that the identification of opportunities and the robust assessment and stringent management of risks and response are maintained for The Boots Group. The Boots Group ESG Committee will continue to guide, oversee, and accelerate the group's ambitions by reviewing progress, approving initiatives, overseeing reporting, and ensuring ESG priorities are integrated into strategy. As an indication of The Boots Group's commitment to driving reductions in GHG emissions across our value chain, Boots UK will be represented on The Boots Group ESG Committee by the Managing Director, and the Chief Customer & Category Officer. The inclusion of the Chief Customer and Category Officer will sharpen the focus on Boots UK's Scope 3 emissions, supporting our commitment to being net zero by 2050, and to develop Science Based Targets as part of the Science Based Targets Initiative SBTi by November 2026.*

## Opportunities

### (2.4.1) Type of definition

Select all that apply

- Qualitative
- Quantitative

### (2.4.2) Indicator used to define substantive effect

Select from:

- Indirect operating costs

### (2.4.3) Change to indicator

Select from:

- % decrease

### (2.4.4) % change to indicator

Select from:

- 1-10

### (2.4.6) Metrics considered in definition

Select all that apply

- Likelihood of effect occurring

### (2.4.7) Application of definition

*Following the acquisition by Sycamore Partners, the governance structure in relation to risk assessment and management, and the identification and pursuit of opportunities, is currently being defined. Changes made to the structure, which will be detailed in the FY26 disclosure, will ensure that the identification of opportunities and the robust assessment and stringent management of risks and response are maintained for Boots UK and across The Boots Group. The Boots Group ESG Committee will continue to guide, oversee, and accelerate Boots UK's ambitions by reviewing progress, approving initiatives, overseeing reporting, and ensuring ESG priorities are integrated into strategy. As an indication of Boots UK's and The Boots Group's commitment to driving reductions in GHG emissions across our value chain, Boots UK will be represented on The Boots Group ESG Committee by the Managing Director, and the Chief Customer & Category Officer. The inclusion of the Chief Customer and Category Officer will sharpen the focus on Boots UK's Scope 3 emissions, supporting our commitment to being net zero by 2050, and to develop Science Based Targets as part of the Science Based Targets Initiative SBTi by November 2026.*

[Add row]

### C3. Disclosure of risks and opportunities

**(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?**

#### Climate change

##### (3.1.1) Environmental risks identified

Select from:

No

##### (3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

Environmental risks exist, but none with the potential to have a substantive effect on our organization

##### (3.1.3) Please explain

*As a pharmacy and retailer, we have not identified any environmental risks associated to climate change with the potential to have a substantive effect on our organization.*

#### Plastics

##### (3.1.1) Environmental risks identified

Select from:

No

##### (3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

Environmental risks exist, but none with the potential to have a substantive effect on our organization

### (3.1.3) Please explain

*As a pharmacy and retailer, we have not identified any environmental risks associated to plastics with the potential to have a substantive effect on our organization. While we have not identified any environmental risks associated to plastics with the potential to have a substantive effect on our organization, we are working hard to reduce the use of plastics across our ecosystem, including the use of plastic bags at our retail locations, reducing single-use plastic components in our packaging, sourcing plastic alternatives (where feasible) and removing plastics entirely from products, such as wet wipes.*

*[Fixed row]*

### (3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

Select from:

Yes

#### (3.5.1) Select the carbon pricing regulation(s) which impact your operations.

Select all that apply

UK Carbon Price Support

UK ETS

#### (3.5.2) Provide details of each Emissions Trading Scheme (ETS) your organization is regulated by.

##### UK ETS

##### (3.5.2.1) % of Scope 1 emissions covered by the ETS

2

##### (3.5.2.3) Period start date

01/01/2024

### (3.5.2.4) Period end date

12/31/2024

### (3.5.2.5) Allowances allocated

4092

### (3.5.2.6) Allowances purchased

5000

### (3.5.2.7) Verified Scope 1 emissions in metric tons CO2e

40596

### (3.5.2.8) Verified Scope 2 emissions in metric tons CO2e

0

### (3.5.2.9) Details of ownership

Select from:

Facilities we own and operate

### (3.5.2.10) Comment

*The D200 Energy Centre Combined Heat and Power (CHP) Plant surrendered 40,596 UK Allowances against its 2024 verified annual CO2 emissions (40,596 tonnes). This allowance surrender comprised its 2024 free allowance allocation (4,092 UK Allowances) plus 36,504 UK Allowances bought in the secondary allowance market.*

*[Fixed row]*

## (3.5.3) Complete the following table for each of the tax systems you are regulated by.

### UK Carbon Price Support

### (3.5.3.1) Period start date

01/01/2024

### (3.5.3.2) Period end date

12/31/2024

### (3.5.3.4) Total cost of tax paid

34732.55

### (3.5.3.5) Comment

Cost is in £  
[Fixed row]

### (3.5.4) What is your strategy for complying with the systems you are regulated by or anticipate being regulated by?

*WBA's, and now The Boots Group's primary site that participates in these systems is our Combined Heat and Power (CHP) plant in Nottingham. Our strategy for this site includes employing suitable controls, procedures and consistently high standards of monitoring, reporting and measurement, all of which are maintained within effective, efficient and well documented Environmental Management Systems that are externally audited and certified to the ISO14001 Environmental Management Systems Standard. By following these management systems, including maintenance of a legal register of regulatory and other requirements applicable to the operation, the installation ensures compliance with current/future regulatory requirements. To meet its ETS obligations the Boots UK business purchases UK allowances in the secondary allowance market.*

### (3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

#### Climate change

### (3.6.1) Environmental opportunities identified

Select from:

No

### (3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:

- Opportunities exist, but none anticipated to have a substantive effect on organization

### (3.6.3) Please explain

*We have identified opportunities within the business, but none which are anticipated to have a substantive effect on our organization.*

*[Fixed row]*

## C4. Governance

### (4.1) Does your organization have a board of directors or an equivalent governing body?

#### (4.1.1) Board of directors or equivalent governing body

Select from:

Yes

#### (4.1.2) Frequency with which the board or equivalent meets

Select from:

Quarterly

#### (4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

Independent non-executive directors or equivalent

#### (4.1.4) Board diversity and inclusion policy

Select from:

Yes, and it is publicly available

#### (4.1.5) Briefly describe what the policy covers

*The Board has been committed to diversity in a broad sense, including, but not limited to, competencies, experience, geography, gender, ethnicity, race and age.*

#### (4.1.6) Attach the policy (optional)

*The Boots Group Environmental Social and Governance Policy Statements 2025.pdf*  
[Fixed row]

**(4.1.1) Is there board-level oversight of environmental issues within your organization?**

	Board-level oversight of this environmental issue
Climate change	Select from: <input checked="" type="checkbox"/> Yes
Biodiversity	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

**(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.**

**Climate change**

**(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue**

Select all that apply

- Chief Executive Officer (CEO)
- Board-level committee
- Other, please specify :WBA ESG Committee, of which relevant The Boots Group entities were a part during Fiscal 2024

**(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board**

Select from:

- Yes

**(4.1.2.3) Policies which outline the positions' accountability for this environmental issue**

Select all that apply

- Other policy applicable to the board, please specify :Committee Charters and ESG Policy Statements

#### (4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

- Scheduled agenda item in some board meetings – at least annually

#### (4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- Reviewing and guiding annual budgets
- Overseeing the setting of corporate targets
- Monitoring progress towards corporate targets
- Approving corporate policies and/or commitments
- Overseeing and guiding the development of a business strategy
- Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

#### (4.1.2.7) Please explain

*At WBA during Fiscal 2024, of which the relevant The Boots Group entities were a part during that year, the Nominating and Governance Committee (Nom/Gov), which consisted solely of independent directors, regularly reviewed risks related to the company's governance structures and processes and ESG functions, which includes the company's strategy and activities on sustainability, ESG and the environment. The company's ESG strategy includes an enterprise-wide, global carbon emissions reduction target:30% decrease in Scope 1 and 2 emissions by fiscal 2030 vs fiscal 2019 and a commitment to reduce its energy consumption on a comparable basis - a goal that is related to combating the urgent threat of climate change. The ESG Committee reported to the Nom/Gov Committee to review agenda items such as ESG strategy, including global emissions activities, tracking against emissions reduction targets, reviews the annual ESG Report and activities discussed within including scenario analysis. The Nom/Gov Committee met five times in fiscal 2024 and reviewed policies and activities related to sustainability and ESG. The Audit Committee, which consisted solely of independent directors, was charged with regularly reviewing and discussing, no less than annually, the company's enterprise risk assessment and key enterprise risks, including major financial risks as well as information security and technology risks (including cyber-security) and risks related to climate change, sustainability, and ESG-related matters. The Audit Committee met in fiscal 2024 and as appropriate, reviewed and discussed the key risks identified in the ERM process with management, their potential impact on the company and our operations, and our risk mitigation strategies and related disclosure matters. These risks may include risks related to climate change, sustainability, and other ESG-related matters. The Boots Group is committed to continuing to lead in ESG, setting high standards, holding ourselves accountable and showing what responsible business can achieve. The Boots Group ESG Committee is chaired by the Chief Executive Officer, who is joined on the Committee by: · VP, Chief Customer & Category Officer, Boots UK & Republic of Ireland · VP, HR, The Boots Group · SVP & Chief Financial Officer, The Boots Group · SVP & MD, Boots UK & Republic of Ireland · MD, Alliance Healthcare*

## Biodiversity

### (4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- Chief Executive Officer (CEO)
- Other C-Suite Officer
- Board-level committee
- Other, please specify :ESG Committee

### (4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

- Yes

### (4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

- Other policy applicable to the board, please specify :The Committee Charters

### (4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

- Scheduled agenda item in some board meetings – at least annually

### (4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- Reviewing and guiding annual budgets
- Overseeing and guiding scenario analysis
- Overseeing the setting of corporate targets

- Approving corporate policies and/or commitments
- Approving and/or overseeing employee incentives
- Overseeing reporting, audit, and verification processes
- Monitoring compliance with corporate policies and/or commitments
- Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

#### **(4.1.2.7) Please explain**

*The WBA Board was actively engaged in discussing and advancing the strategy of the company, ensuring that the company's talent and resources were aligned with the strategy, and oversaw the company's approach to Environmental, Social and Government ("ESG") and sustainability, which encompassed climate-related issues and risk. Within the Board of Directors (BOD), the Nominating and Governance Committee during Fiscal 2024 had primary oversight responsibility for the Company's ESG initiatives and risks, reviewing at least annually our policies and activities regarding sustainability and ESG and assessing our management of risks, in consultation with the Audit Committee as appropriate. The newly-formed The Boots Group ESG Committee will guide, oversee and accelerate our environmental ambitions, which will include the environmental issue of biodiversity. The committee will review progress, approve initiatives, oversee reporting and ensure ESG priorities are integrated into the group's strategies.*

*[Fixed row]*

### **(4.2) Does your organization's board have competency on environmental issues?**

#### **Climate change**

##### **(4.2.1) Board-level competency on this environmental issue**

Select from:

- Yes

##### **(4.2.2) Mechanisms to maintain an environmentally competent board**

Select all that apply

- Having at least one board member with expertise on this environmental issue

##### **(4.2.3) Environmental expertise of the board member**

Experience

Executive-level experience in a role focused on environmental issues

[Fixed row]

**(4.3) Is there management-level responsibility for environmental issues within your organization?**

	Management-level responsibility for this environmental issue
Climate change	Select from: <input checked="" type="checkbox"/> Yes
Biodiversity	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

**(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).**

**Climate change**

**(4.3.1.1) Position of individual or committee with responsibility**

Committee

Other committee, please specify :ESG (Executive) Committee

**(4.3.1.2) Environmental responsibilities of this position**

#### Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- Managing environmental dependencies, impacts, risks, and opportunities

#### Engagement

- Managing engagement in landscapes and/or jurisdictions

#### Policies, commitments, and targets

- Monitoring compliance with corporate environmental policies and/or commitments
- Measuring progress towards environmental corporate targets
- Setting corporate environmental policies and/or commitments
- Setting corporate environmental targets

#### Strategy and financial planning

- Conducting environmental scenario analysis
- Developing a business strategy which considers environmental issues
- Implementing the business strategy related to environmental issues
- Managing annual budgets related to environmental issues
- Managing environmental reporting, audit, and verification processes

#### Other

- Providing employee incentives related to environmental performance

### **(4.3.1.4) Reporting line**

*Select from:*

- Other, please specify :ESG (Executive) Committee

### **(4.3.1.5) Frequency of reporting to the board on environmental issues**

*Select from:*

- Annually

#### (4.3.1.6) Please explain

*The ESG Committee consist of members of The Boots Group senior leadership team.*

### Biodiversity

#### (4.3.1.1) Position of individual or committee with responsibility

Committee

- Other committee, please specify :ESG (Executive) Committee

#### (4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- Managing environmental dependencies, impacts, risks, and opportunities

Engagement

- Managing engagement in landscapes and/or jurisdictions
- Managing value chain engagement related to environmental issues

Policies, commitments, and targets

- Monitoring compliance with corporate environmental policies and/or commitments
- Measuring progress towards environmental corporate targets
- Setting corporate environmental policies and/or commitments
- Setting corporate environmental targets

Strategy and financial planning

- Implementing the business strategy related to environmental issues
- Managing annual budgets related to environmental issues

- Managing environmental reporting, audit, and verification processes

Other

- Providing employee incentives related to environmental performance

#### (4.3.1.4) Reporting line

Select from:

- Other, please specify :The ESG (Executive) Committee

#### (4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- Annually

#### (4.3.1.6) Please explain

*These matters are overseen by The ESG Committee, which consists of members of The Boots Group senior leadership team. The Committee reports to the Board.*

### Climate change

#### (4.3.1.1) Position of individual or committee with responsibility

Committee

- Other committee, please specify :Nominating and Governance Committee and Risk Committee

#### (4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities

Policies, commitments, and targets

- Monitoring compliance with corporate environmental policies and/or commitments

- Setting corporate environmental policies and/or commitments

Other

- Other, please specify :For the Fiscal 2024 Year, at the Board level, the Nom/Gov Committee had primary oversight responsibility for the Company's ESG initiatives and risks, reviewing our policies and activities regarding sustainability, ESG and risk assessment.

#### (4.3.1.4) Reporting line

Select from:

- Reports to the board directly

#### (4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- Annually

#### (4.3.1.6) Please explain

*WBA (of which the relevant The Boots Group entities were a part) faced a broad array of risks, including market, operational, strategic, legal, regulatory, reputational, cybersecurity/data security, environmental, social and financial risks. Our management was responsible for establishing and maintaining systems to manage these risks. In Fiscal Year 2024 the Board exercised oversight over the elements and dimensions of major risks that we faced. The Board administered its risk oversight function as a whole and through its Committees. At the Board level, the Nominating and Governance Committee had primary oversight responsibility for the Company's ESG initiatives and risks, reviewing at least annually our policies and activities regarding sustainability and ESG and assessing our management of risks with respect thereto. The Nominating and Governance Committee regularly reviewed and discussed with management the Company's management of risks related to our ESG initiatives, including sustainability and the environment. Additionally, the Audit Committee was responsible for selecting the assurance partner for our ESG Report and regularly reviewed and discussed the key risks identified in the ERM process with management, their potential impact on us and our operations, and our risk mitigation strategies and related disclosure matters. These risks may have included risks related to climate change, sustainability and other ESG-related matters. The Audit Committee also regularly reviewed and discussed and other ESG-related matters. The Audit Committee also regularly reviewed ESG-related matters.*

[Add row]

### **(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?**

**Climate change**

#### (4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

Yes

#### (4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue

5

#### (4.5.3) Please explain

*We have management executive incentives that are focused on the management of environmental issues. Specifically, 10% of our annual bonus plan in the Fiscal 2024 Year was based on "Health Equity", which measures areas that have an impact on health and disproportionately impact the well-being of underserved communities. This included specific goals focused on representation, carbon reduction, and waste management which incentivized our senior executives and other employees to contribute to the creation of a sustainable environment, as a way to prevent the exacerbation of pre-existing inequalities. Since Fiscal 2024 Year, Health Equity (ESG-related) measures have continued as an executive management incentive at The Boots Group.*

[Fixed row]

**(4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals).**

#### Climate change

##### (4.5.1.1) Position entitled to monetary incentive

Board or executive level

Chief Executive Officer (CEO)

##### (4.5.1.2) Incentives

Select all that apply

Bonus - % of salary

### (4.5.1.3) Performance metrics

Targets

- Progress towards environmental targets

### (4.5.1.4) Incentive plan the incentives are linked to

Select from:

- Short-Term Incentive Plan, or equivalent, only (e.g. contractual annual bonus)

### (4.5.1.5) Further details of incentives

*We have management executive incentives that are focused on the management of environmental issues. Specifically, 10% of our annual bonus plan in the Fiscal 2024 Year was based on “Health Equity”, which measures areas that have an impact on health and disproportionately impact the well-being of underserved communities. This included specific goals focused on representation, carbon reduction, and waste management which incentivized our senior executives and other employees to contribute to the creation of a sustainable environment, as a way to prevent the exacerbation of pre-existing inequalities. Since Fiscal 2024 Year, Health Equity (ESG-related) measures have continued as an executive management incentive at The Boots Group.*

### (4.5.1.6) How the position’s incentives contribute to the achievement of your environmental commitments and/or climate transition plan

*We believe climate change poses a threat to human health and the health of our planet. We know that climate change is a contributor to health inequities, as extreme weather events and drought contribute to unsafe air and drinking water, and to food insecurity. Our goals focusing on carbon reduction and waste management incentivize our senior executives and other employees to contribute to the creation of a sustainable environment as a way to prevent the exacerbation of pre-existing inequalities.*

## Climate change

### (4.5.1.1) Position entitled to monetary incentive

Board or executive level

- Board/Executive board

### (4.5.1.2) Incentives

Select all that apply

Bonus - % of salary

### (4.5.1.3) Performance metrics

Targets

Progress towards environmental targets

### (4.5.1.4) Incentive plan the incentives are linked to

Select from:

Short-Term Incentive Plan, or equivalent, only (e.g. contractual annual bonus)

### (4.5.1.5) Further details of incentives

*We have management executive incentives that are focused on the management of environmental issues. Specifically, 10% of our annual bonus plan in the Fiscal 2024 Year was based on "Health Equity", which measures areas that have an impact on health and disproportionately impact the well-being of underserved communities. This included specific goals focused on representation, carbon reduction, and waste management which incentivized our senior executives and other employees to contribute to the creation of a sustainable environment, as a way to prevent the exacerbation of pre-existing inequalities. Since Fiscal 2024 Year, Health Equity (ESG-related) measures have continued as an executive management incentive at The Boots Group.*

### (4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

*We believe climate change poses a threat to human health and the health of our planet. We know that climate change is a contributor to health inequities, as extreme weather events and drought contribute to unsafe air and drinking water, and to food insecurity. Our goals focusing on carbon reduction and waste management incentivize our senior executives and other employees to contribute to the creation of a sustainable environment as a way to prevent the exacerbation of pre-existing inequalities.*

[Add row]

### (4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

#### (4.6.1) Provide details of your environmental policies.

##### Row 1

#### (4.6.1.1) Environmental issues covered

Select all that apply

Climate change

#### (4.6.1.2) Level of coverage

Select from:

Organization-wide

#### (4.6.1.3) Value chain stages covered

Select all that apply

Direct operations

Upstream value chain

#### (4.6.1.4) Explain the coverage

*Our environmental, social and governance policy statements applied to all Segments, Businesses, and Global Functions at WBA (of which The Boots Group entities have been a part). In addition, WBA required companies in which WBA had a controlling interest and all parties acting on behalf of WBA or its subsidiaries, including*

consultants, agents, suppliers, intermediaries, or representatives to uphold the principles outlined in the policy and to develop specific policies, procedures and standards to that end. These ESG policy statements remain in place for The Boots Group.

#### (4.6.1.5) Environmental policy content

##### Environmental commitments

- Commitment to a circular economy strategy
- Commitment to comply with regulations and mandatory standards
- Commitment to take environmental action beyond regulatory compliance
- Commitment to stakeholder engagement and capacity building on environmental issues
- Other environmental commitment, please specify :Responsible minerals sourcing

##### Social commitments

- Adoption of the UN International Labour Organization principles
- Commitment to promote gender equality and women's empowerment
- Commitment to respect internationally recognized human rights

##### Additional references/Descriptions

- Description of environmental requirements for procurement

#### (4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

- No, and we do not plan to align in the next two years

#### (4.6.1.7) Public availability

Select from:

- Publicly available

#### (4.6.1.8) Attach the policy

TBG Environmental Social and Governance Policy Statements.pdf

[Add row]

#### (4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

##### (4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:

Yes

##### (4.10.2) Collaborative framework or initiative

Select all that apply

- B Corporation
- UN Global Compact
- Science-Based Targets Initiative (SBTi)
- RSPO Jurisdictional Approach to Certification
- Global Reporting Initiative (GRI) Community Member
- Task Force on Nature-related Financial Disclosures (TNFD)
- Task Force on Climate-related Financial Disclosures (TCFD)
- Other, please specify :**Waste and Resources Action Programme (WRAP)**

##### (4.10.3) Describe your organization's role within each framework or initiative

*Global Reporting Initiative (GRI) Community Member: Walgreens Boots Alliance (of which The Boots Group entities were a part) continued to annually report in accordance with GRI Universal Standards and has carried out an ongoing exercise to align our ESG reporting to the standards. Our GRI Content Index reflected the material ESG topics that emerged in our most recent complete ESG Double Materiality Assessment. Task Force on Climate-related Financial Disclosures (TCFD): Walgreens Boots Alliance has been committed to increasing transparency and continuously improving our ESG-related disclosures as our stakeholders, including customers and investors, are interested in our climate-related actions and goals. WBA (of which relevant The Boots Group entities were a part for the reporting year) has reported against the voluntary guidelines of the TCFD the last three years in our annual ESG Report. As of November 2023, after the end of WBA fiscal 2023, TCFD transitioned the monitoring of companies' responses to the IFRS Foundation. UN Global Compact: Walgreens Boots Alliance (of which The Boots Group entities were a part) has been a signatory member of the UNGC since 2020 and supported the initiative's ten principles on human rights, labor, environment and anti-corruption. Our Letter of Commitment can be found here: (<https://unglobalcompact.org/what-is-gc/participants/139351-The-Boots-Group>) Roundtable on Sustainable Palm Oil (RSPO): Walgreen Boots Alliance (of which relevant The Boots Group entities were a part for the reporting year) has been committed to improving the traceability of raw materials used in our products to reduce environmental and social impacts. Boots UK was one of the first retailers to join Roundtable on Sustainable Palm Oil (RSPO) in 2006. WBA again submitted company-wide owned brand palm oil data for calendar 2023 as part of the RSPO annual reporting requirement, with 100 percent palm oil used being RSPO certified through the purchase of credits or physical certification. Waste and Resources Action Programme (WRAP): Walgreens Boots Alliance has been committed to reducing food waste by 50 percent from the 2015 baseline, as part of WRAP food Waste Reduction Roadmap in the UK. For eight years, Boots UK has taken part in the Food Waste Reduction Roadmap as part of the Courtauld Commitment 2030 (now the UK Food*

and Drink Pact), led by sustainability and waste nonprofit group Waste and Resources Action Programme (WRAP). Liz Earle Beauty Co. Limited achieved B Corp certification, solidifying its commitment to responsible business practices. In FY24, Boots UK, Boots Ireland, and Boots Opticians committed to SBTi (Science Based Targets Initiative).

[Fixed row]

#### **(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?**

##### **(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment**

Select all that apply

- Yes, we engaged directly with policy makers
- Yes, we engaged indirectly through, and/or provided financial or in-kind support to a trade association or other intermediary organization or individual whose activities could influence policy, law, or regulation

##### **(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals**

Select from:

- No, and we do not plan to have one in the next two years

##### **(4.11.5) Indicate whether your organization is registered on a transparency register**

Select from:

- Yes

##### **(4.11.6) Types of transparency register your organization is registered on**

Select all that apply

- Mandatory government register

#### **(4.11.7) Disclose the transparency registers on which your organization is registered & the relevant ID numbers for your organization**

*EU register – number: 028532821689-53. •In Scotland, we have no number, but Boots UK is a registrant to the Lobbying Register administered by the Scottish Parliament and complies with all relevant company requirements in line with the provision of The Lobbying (Scotland) Act 2016. Further information is available at: <https://lobbying.scot/SPS/>*

#### **(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan**

*All external positions on matters affecting the environment are discussed and agreed with our ESG UK team.  
[Fixed row]*

#### **(4.11.1) On what policies, laws, or regulations that may (positively or negatively) impact the environment has your organization been engaging directly with policy makers in the reporting year?**

##### **Row 1**

##### **(4.11.1.1) Specify the policy, law, or regulation on which your organization is engaging with policy makers**

*Extended Producer Responsibility (EPR) and the Deposit Return Scheme (DRS) for the recycling of single-use drinks containers*

##### **(4.11.1.2) Environmental issues the policy, law, or regulation relates to**

*Select all that apply*

Climate change

##### **(4.11.1.3) Focus area of policy, law, or regulation that may impact the environment**

Other

Other, please specify :Our engagement has focused on understanding the detail of the regulatory reforms and the implications for the business, our packaging / products and store operations.

#### **(4.11.1.4) Geographic coverage of policy, law, or regulation**

*Select from:*

- National

#### **(4.11.1.5) Country/area/region the policy, law, or regulation applies to**

*Select all that apply*

- United Kingdom of Great Britain and Northern Ireland

#### **(4.11.1.6) Your organization's position on the policy, law, or regulation**

*Select from:*

- Support with minor exceptions

#### **(4.11.1.7) Details of any exceptions and your organization's proposed alternative approach to the policy, law, or regulation**

*None*

#### **(4.11.1.8) Type of direct engagement with policy makers on this policy, law, or regulation**

*Select all that apply*

- Regular meetings
- Ad-hoc meetings
- Discussion in public forums
- Participation in working groups organized by policy makers
- Responding to consultations

#### **(4.11.1.9) Funding figure your organization provided to policy makers in the reporting year relevant to this policy, law, or regulation (currency)**

*0*

**(4.11.1.10) Explain the relevance of this policy, law, or regulation to the achievement of your environmental commitments and/or transition plan, how this has informed your engagement, and how you measure the success of your engagement**

*Working with our trade associations, we continued to evaluate the impact of these UK policy changes and the additional compliance obligations that the business will have in future.*

**(4.11.1.11) Indicate if you have evaluated whether your organization's engagement on this policy, law, or regulation is aligned with global environmental treaties or policy goals**

*Select from:*

No, we have not evaluated

*[Add row]*

**(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year.**

**Row 1**

**(4.11.2.1) Type of indirect engagement**

*Select from:*

Indirect engagement via a trade association

**(4.11.2.4) Trade association**

Global

Other global trade association, please specify :British Retail Consortium in the UK

**(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position**

*Select all that apply*

Climate change

**(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with**

Select from:

Consistent

**(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year**

Select from:

Yes, we publicly promoted their current position

**(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position**

*Boots UK has supported the British Retail Consortium's (BRC's) work on climate and the environment in general.*

**(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals**

Select from:

Yes, we have evaluated, and it is aligned

**(4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation**

Select all that apply

Paris Agreement

**Row 2**

**(4.11.2.1) Type of indirect engagement**

Select from:

- Indirect engagement via a trade association

#### (4.11.2.4) Trade association

Global

- Other global trade association, please specify :Company Chemists Association (UK)

#### (4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

- Climate change

#### (4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

- Consistent

#### (4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

- Yes, we publicly promoted their current position

#### (4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

*We are members of the Company Chemists Association (UK). This organisation influences policy on our behalf with policy makers and politicians <https://thecca.org.uk/> Whilst this organisation is related to healthcare, there may be matters which, through provision of healthcare, impact the environment.*

#### (4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

- No, we have not evaluated

### Row 3

#### (4.11.2.1) Type of indirect engagement

Select from:

- Indirect engagement via a trade association

#### (4.11.2.4) Trade association

Global

- Other global trade association, please specify :We are members of Community Pharmacy England, Scotland, Wales and Northern Ireland.

#### (4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

- Climate change

#### (4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

- Consistent

#### (4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

- Yes, we publicly promoted their current position

#### **(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position**

*We are members of the Community Pharmacy England, Scotland, Wales and Northern Ireland. These organisations influence policy on our behalf with policy makers and politicians <https://www.cps.scot/> Whilst these organisations are related to healthcare, there may be matters which, through provision of healthcare, impact the environment.*

#### **(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals**

*Select from:*

No, we have not evaluated

*[Add row]*

#### **(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?**

*Select from:*

Yes

#### **(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.**

##### **Row 1**

#### **(4.12.1.1) Publication**

*Select from:*

In mainstream reports

#### **(4.12.1.3) Environmental issues covered in publication**

*Select all that apply*

- Climate change

#### (4.12.1.4) Status of the publication

Select from:

- Complete

#### (4.12.1.5) Content elements

Select all that apply

- Governance
- Risks & Opportunities
- Strategy
- Emission targets

#### (4.12.1.6) Page/section reference

*Throughout our 2024 ESG Report documents*

#### (4.12.1.7) Attach the relevant publication

*Impact-Report-2024.pdf*

#### (4.12.1.8) Comment

*Content about our organization's response to environmental issues throughout our 2024 ESG Report*

### Row 2

#### (4.12.1.1) Publication

Select from:

- In mainstream reports

#### (4.12.1.3) Environmental issues covered in publication

Select all that apply

- Climate change

#### (4.12.1.4) Status of the publication

Select from:

- Complete

#### (4.12.1.5) Content elements

Select all that apply

- Governance
- Risks & Opportunities
- Strategy
- Emission targets

#### (4.12.1.6) Page/section reference

Throughout our 2024 ESG Report documents.

#### (4.12.1.7) Attach the relevant publication

Technical-Report-2024.pdf

#### (4.12.1.8) Comment

Content about our organization's response to environmental issues throughout our 2024 ESG Report

### Row 3

#### (4.12.1.1) Publication

Select from:

- In voluntary sustainability reports

### (4.12.1.3) Environmental issues covered in publication

Select all that apply

- Climate change

### (4.12.1.4) Status of the publication

Select from:

- Complete

### (4.12.1.5) Content elements

Select all that apply

- Strategy
- Governance
- Emission targets
- Emissions figures
- Risks & Opportunities
- Value chain engagement
- Dependencies & Impacts
- Biodiversity indicators
- Content of environmental policies

### (4.12.1.6) Page/section reference

Throughout the 2024 Annual Report.

### (4.12.1.7) Attach the relevant publication

wba\_Current Folio\_Proxy\_Taxonomy2024\_TMBSF\_v8\_F.pdf

### (4.12.1.8) Comment

2024 Annual Report for WBA (of which The Boots Group entities were a part)

## Row 4

### (4.12.1.1) Publication

Select from:

- In voluntary communications

#### (4.12.1.3) Environmental issues covered in publication

Select all that apply

- Climate change

#### (4.12.1.4) Status of the publication

Select from:

- Complete

#### (4.12.1.5) Content elements

Select all that apply

- Governance
- Emissions figures
- Emission targets
- Other, please specify :Energy figures

#### (4.12.1.6) Page/section reference

Pages 1-9

#### (4.12.1.7) Attach the relevant publication

*greenhouse-gas-emissions-and-energy-consumption-fy24.pdf*

#### (4.12.1.8) Comment

*2024 Statement of Greenhouse Gas (“GHG”) Emissions and Energy Consumption*

**Row 5**

#### (4.12.1.1) Publication

Select from:

- In mainstream reports, in line with environmental disclosure standards or frameworks

#### (4.12.1.2) Standard or framework the report is in line with

Select all that apply

- GRI
- TCFD
- Other, please specify :SASB

#### (4.12.1.3) Environmental issues covered in publication

Select all that apply

- Climate change
- Biodiversity

#### (4.12.1.4) Status of the publication

Select from:

- Complete

#### (4.12.1.5) Content elements

Select all that apply

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Strategy              | <input checked="" type="checkbox"/> Value chain engagement            |
| <input checked="" type="checkbox"/> Governance            | <input checked="" type="checkbox"/> Dependencies & Impacts            |
| <input checked="" type="checkbox"/> Emission targets      | <input checked="" type="checkbox"/> Biodiversity indicators           |
| <input checked="" type="checkbox"/> Emissions figures     | <input checked="" type="checkbox"/> Public policy engagement          |
| <input checked="" type="checkbox"/> Risks & Opportunities | <input checked="" type="checkbox"/> Content of environmental policies |

#### (4.12.1.6) Page/section reference

**(4.12.1.7) Attach the relevant publication**

*Technical-Report-2024.pdf*

**(4.12.1.8) Comment**

*WBA ESG Technical Report 2024*  
*[Add row]*

## C5. Business strategy

**(5.1) Does your organization use scenario analysis to identify environmental outcomes?**

### Climate change

#### (5.1.1) Use of scenario analysis

Select from:

Yes

#### (5.1.2) Frequency of analysis

Select from:

Every three years or less frequently

[Fixed row]

**(5.1.1) Provide details of the scenarios used in your organization's scenario analysis.**

### Climate change

#### (5.1.1.1) Scenario used

Physical climate scenarios

RCP 2.6

#### (5.1.1.2) Scenario used    SSPs used in conjunction with scenario

Select from:

SSP1

### (5.1.1.3) Approach to scenario

Select from:

- Qualitative and quantitative

### (5.1.1.4) Scenario coverage

Select from:

- Organization-wide

### (5.1.1.5) Risk types considered in scenario

Select all that apply

- Acute physical
- Policy
- Market
- Reputation
- Technology

### (5.1.1.6) Temperature alignment of scenario

Select from:

- 1.6°C - 1.9°C

### (5.1.1.7) Reference year

2021

### (5.1.1.8) Timeframes covered

Select all that apply

- 2030
- 2050

### (5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

Climate change (one of five drivers of nature change)

Stakeholder and customer demands

Other stakeholder and customer demands driving forces, please specify :Expectations for reporting in connection with industry frameworks.

### (5.1.1.10) Assumptions, uncertainties and constraints in scenario

*Climate change was identified as presenting a wide range of risks and opportunities to WBA, including The Boots Group entities, over the short, medium and long term. The risks identified below may have a material impact on business operations and financial performance. Physical risks, such as extreme weather conditions, rising sea levels or changes in precipitation patterns, may impact operations and facilities around the world by causing physical damage to stores, distribution or fulfillment centers, which may lead to loss or spoilage of inventory and business interruptions. Extreme weather conditions and variability in weather patterns may also result in supply chain disruptions and increased supplier costs that could negatively impact the Company's ability to procure goods or services required for the operation of its business. Transition risks associated with the shift to a low-carbon economy may have an impact on WBA operations (including The Boots Group entities), supply chain and access to capital. Uncertainty in energy prices and costs of fossil fuel-based goods (e.g., plastics) may increase costs throughout the supply chain in addition to WBA operations. WBA operations use natural gas, diesel fuel and gasoline, and electricity, all of which could face increased regulation as a result of climate change or other environmental concerns. There are also transition risks associated with increasing regulations on greenhouse gas emissions and energy inputs which may increase costs associated with operations, compliance and merchandise. There are risks and opportunities associated with employees, customers, and certain shareholders that may affect public perception with interested stakeholders. Additionally, if the company is not able to show progress on climate-related issues or is delayed or unable to meet goals on time (e.g., reducing GHG emissions), it could affect the Company's ability to retain existing and attract new customers and employees. This was a WBA-wide project, including The Boots Group entities within scope.*

### (5.1.1.11) Rationale for choice of scenario

*Each identified risk and opportunity was analyzed under two climate scenarios: a high-emissions scenario and a low-carbon economy scenario. Both scenarios were based on climate projections from the Intergovernmental Panel on Climate Change (IPCC). The low-emissions scenario, also known as Representative Concentration Pathway (RCP) 2.6, is based on keeping global warming under 2 degrees Celsius and is modeled under the assumption that the world takes a sharp pivot toward climate action, including rapid decarbonization. The high-emissions scenario is based on RCP 8.5, which would result in 4 to 5 degrees Celsius of warming by the end of the century. This scenario presents the upper bounds of impacts from global warming resulting from inaction on decarbonization and climate-change mitigation. The AR6 IPCC SSP5-8.5 scenario was selected to show the maximum impacts possible for WBA at the time based on current projections given no store optimization and constant growth. This scenario is representative of levels of inaction regarding climate change and decarbonization. This scenario presents the anticipated upper bounds of impacts from high warming. The AR6 IPCC SSP1-2.6 scenario was selected to show the potential impacts for WBA, including The Boots Group, based on a sharp pivot toward legitimate action around climate change and decarbonization. This scenario is representative of a more realistic and practical low-carbon scenario as opposed to the most extreme, likely improbable SSP1-1.9.*

## Climate change

### (5.1.1.1) Scenario used

Physical climate scenarios

- RCP 8.5

### (5.1.1.2) Scenario used    SSPs used in conjunction with scenario

Select from:

- SSP5

### (5.1.1.3) Approach to scenario

Select from:

- Qualitative and quantitative

### (5.1.1.4) Scenario coverage

Select from:

- Organization-wide

### (5.1.1.5) Risk types considered in scenario

Select all that apply

- Policy
- Market
- Reputation
- Technology
- Acute physical
- Chronic physical

### (5.1.1.6) Temperature alignment of scenario

Select from:

- 4.0°C and above

### (5.1.1.7) Reference year

2021

### (5.1.1.8) Timeframes covered

Select all that apply

- 2030
- 2050

### (5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- Climate change (one of five drivers of nature change)

Stakeholder and customer demands

- Other stakeholder and customer demands driving forces, please specify :Expectations for reporting in connection with industry frameworks.

### (5.1.1.10) Assumptions, uncertainties and constraints in scenario

*Climate change presents a wide range of risks and opportunities to WBA, including The Boots Group entities, over the short, medium and long term. The risks identified below may have a material impact on business operations and financial performance. Physical risks, such as extreme weather conditions, rising sea levels or changes in precipitation patterns, may impact operations and facilities around the world by causing physical damage to stores, distribution or fulfillment centers, which may lead to loss or spoilage of inventory and business interruptions. Extreme weather conditions and variability in weather patterns may also result in supply chain disruptions and increased supplier costs that could negatively impact the Company's ability to procure goods or services required for the operation of its business. Transition risks associated with the shift to a low-carbon economy may have an impact on WBA operations, supply chain and access to capital. Uncertainty in energy prices and costs of fossil fuel-based goods (e.g., plastics) may increase costs throughout the supply chain in addition to WBA operations, including The Boots Group. WBA operations during Fy24 used natural gas, diesel fuel and gasoline, and electricity, all of which could face increased regulation as a result of climate change or other environmental concerns. There are also transition risks associated with increasing regulations on greenhouse gas emissions and energy inputs which may increase costs associated with operations, compliance and merchandise. There are risks and opportunities associated with employees, customers, and certain shareholders that may affect public perception with interested stakeholders. Additionally, if WBA entities are not able to show progress on climate-related*

issues or is delayed or unable to meet goals on time (e.g., reducing GHG emissions), it could affect the Company's ability to retain existing and attract new customers and employees.

#### **(5.1.1.11) Rationale for choice of scenario**

*Each identified risk and opportunity was analyzed under two climate scenarios: a high-emissions scenario and a low-carbon economy scenario. Both scenarios were based on climate projections from the Intergovernmental Panel on Climate Change (IPCC). The low-emissions scenario, also known as Representative Concentration Pathway (RCP) 2.6, is based on keeping global warming under 2 degrees Celsius and is modeled under the assumption that the world takes a sharp pivot toward climate action, including rapid decarbonization. The high-emissions scenario is based on RCP 8.5, which would result in 4 to 5 degrees Celsius of warming by the end of the century. This scenario presents the upper bounds of impacts from global warming resulting from inaction on decarbonization and climate-change mitigation. The AR6 IPCC SSP5-8.5 scenario was selected to show the maximum impacts possible for WBA, including The Boots Group entities, based on current projections given no store optimization and constant growth. This scenario is representative of levels of inaction regarding climate change and decarbonization. This scenario presents the anticipated upper bounds of impacts from high warming. The AR6 IPCC SSP1-2.6 scenario was selected to show the potential impacts for WBA based on a sharp pivot toward legitimate action around climate change and decarbonization. This scenario is representative of a more realistic and practical low-carbon scenario as opposed to the most extreme, likely improbable SSP1-1.9.*

*[Add row]*

#### **(5.1.2) Provide details of the outcomes of your organization's scenario analysis.**

##### **Climate change**

#### **(5.1.2.1) Business processes influenced by your analysis of the reported scenarios**

*Select all that apply*

- Risk and opportunities identification, assessment and management
- Strategy and financial planning

#### **(5.1.2.2) Coverage of analysis**

*Select from:*

- Organization-wide

#### **(5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues**

*The results of this CSA show that physical risks will have a larger impact on WBA's business, including The Boots Group entities, in the high emissions scenario. In a high emissions scenario, extreme weather conditions and other climate disasters would have a more significant impact on WBA entities through store closures, lost sales, inventory spoilage, and repair costs. Transition risks are more varied, however, with many of these risks having a larger impact on WBA in the near term (i.e., by 2030) in a low- emissions scenario. These impacts are due to the added burden that would be required to address the rapid shift to a low-carbon economy. Climate-related opportunities are generally more pronounced in the high emissions scenario, as larger impacts from climate change will lead to increased opportunities for WBA entities to provide solutions that improve healthcare access and quality of services. WBA entities, including The Boots Group, are beginning to implement changes based on the results of the CSA and will continue to evolve based on results. The WBA ERM team started to use the learnings from the analysis to determine if adjustments are needed in its decision-making and risk-management processes, and will integrate the output of the CSA into its consideration of financial material risk, financial planning and business strategy development. For The Boots Group, the governance structure in relation to climate-related risk assessment and management, and the identification and pursuit of climate-related opportunities, is currently being defined. Any changes made to the structure will ensure that the identification of opportunities and the robust assessment and stringent management of risks and response are maintained for Boots UK and across The Boots Group. The Boots Group ESG Committee will continue to guide, oversee, and accelerate Boots UK's ambitions by reviewing progress, approving initiatives, overseeing reporting, and ensuring ESG priorities are integrated into strategy. The Boots Group will continue to assess the risks identified in the scenario analysis.*

[Fixed row]

## **(5.2) Does your organization's strategy include a climate transition plan?**

### **(5.2.1) Transition plan**

Select from:

No, but we are developing a climate transition plan within the next two years

### **(5.2.15) Primary reason for not having a climate transition plan that aligns with a 1.5°C world**

Select from:

Other, please specify :Our strategy has been influenced by science-based methodology and climate-related risks and opportunities. We are currently exploring the possibility to commit to an SBTi which would include a transition plan. Boots (Boots UK, Boots ROI, Boots Optici

### **(5.2.16) Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world**

*Our carbon emissions reduction target is built on science-based methodology to reduce our Scope 1 and 2 emissions by 30 percent by 2030 from a 2019 baseline. Our strategy has been influenced by climate-related risks and opportunities. Boots has made a commitment to develop Science Based Targets as part of the Science Based Targets Initiative SBTi by November 2026, which would include a transition plan. Boots is committed to achieving the NHS target to be Net Zero emissions by*

2050 or earlier. We are also a signatory of the British Retail Consortium (BRC) commitment for the UK retail industry to collectively reach Net Zero by 2040 and, in Ireland, the Business in the Community Ireland (BITCI) collective target to reach Net Zero by 2040. WBA, including The Boots Group entities, completed a climate scenario analysis using the RCP 2.6 and RCP 8.5 in FY2022 and results were publicly reported in our most recent ESG Report. The results of the climate scenario analysis and identified climate-related risks and opportunities.

[Fixed row]

**(5.4) In your organization’s financial accounting, do you identify spending/revenue that is aligned with your organization’s climate transition?**

	<b>Identification of spending/revenue that is aligned with your organization’s climate transition</b>
	Select from: <input checked="" type="checkbox"/> No, and we do not plan to in the next two years

[Fixed row]

**(5.10) Does your organization use an internal price on environmental externalities?**

	<b>Use of internal pricing of environmental externalities</b>	<b>Primary reason for not pricing environmental externalities</b>	<b>Explain why your organization does not price environmental externalities</b>
	Select from: <input checked="" type="checkbox"/> No, and we do not plan to in the next two years	Select from: <input checked="" type="checkbox"/> Not an immediate strategic priority	Not an immediate strategic priority

[Fixed row]

**(5.11) Do you engage with your value chain on environmental issues?**

	Engaging with this stakeholder on environmental issues	Environmental issues covered
Suppliers	Select from: <input checked="" type="checkbox"/> Yes	Select all that apply <input checked="" type="checkbox"/> Climate change <input checked="" type="checkbox"/> Plastics
Customers	Select from: <input checked="" type="checkbox"/> Yes	Select all that apply <input checked="" type="checkbox"/> Climate change
Investors and shareholders	Select from: <input checked="" type="checkbox"/> Yes	Select all that apply <input checked="" type="checkbox"/> Climate change
Other value chain stakeholders	Select from: <input checked="" type="checkbox"/> Yes	Select all that apply <input checked="" type="checkbox"/> Climate change

[Fixed row]

**(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?**

	Assessment of supplier dependencies and/or impacts on the environment
Climate change	Select from: <input checked="" type="checkbox"/> No, we do not assess the dependencies and/or impacts of our suppliers, and have no plans to do so within two years
Plastics	Select from:

	Assessment of supplier dependencies and/or impacts on the environment
	<input checked="" type="checkbox"/> No, we do not assess the dependencies and/or impacts of our suppliers, and have no plans to do so within two years

[Fixed row]

## (5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

### Climate change

#### (5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

- Yes, we prioritize which suppliers to engage with on this environmental issue

#### (5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

- Material sourcing
- Procurement spend
- Regulatory compliance
- Business risk mitigation
- Strategic status of suppliers
- Product safety and compliance
- Supplier performance improvement

#### (5.11.2.4) Please explain

*At WBA, including The Boots Group entities, we have been rising to this challenge and continuing to work with suppliers who share common principles of fair and honest business; demonstrate a commitment to maintaining safe working conditions; fully comply with all legal requirements; and comply with labor, health and safety standards in the countries where they and we operate. This means screening all suppliers and selecting partners that consider social and environmental factors. We prioritize this responsible supplier engagement and sourcing practices through foundational standards, policies and core principles that govern our interactions.*

## Plastics

### (5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

- Yes, we prioritize which suppliers to engage with on this environmental issue

### (5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

- Material sourcing
- Procurement spend
- Regulatory compliance
- Business risk mitigation
- Strategic status of suppliers
- Product safety and compliance
- Supplier performance improvement

### (5.11.2.4) Please explain

*At WBA, including The Boots Group entities, we are rising to this challenge and continuing to work with suppliers who share common principles of fair and honest business; demonstrate a commitment to maintaining safe working conditions; fully comply with all legal requirements; and comply with labor, health and safety standards in the countries where they and we operate. This means screening all suppliers and selecting partners that consider social and environmental factors. We prioritize this responsible supplier engagement and sourcing practices through foundational standards, policies and core principles that govern our interactions.*  
[Fixed row]

### (5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

#### Climate change

### (5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:

- Yes, environmental requirements related to this environmental issue are included in our supplier contracts

### (5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:

- Yes, we have a policy in place for addressing non-compliance

### (5.11.5.3) Comment

*WBA's Modern Day Slavery and Human Trafficking Statement and Supplier Code of Conduct for our policies around critical noncompliance and zero tolerance violations. The WBA Modern Day Slavery Statement has been adjusted to be applicable for The Boots Group as a new company. Our Supplier Code of Conduct outlines our core principles for supplier conduct, including compliance with laws and regulations; terms and conditions of employment; discrimination; harassment and retaliation; wages and benefits; child labor; health and safety; sustainable development and environmental protection; data privacy; and anti-corruption and bribery. We expect suppliers to operate in accordance with these principles and be open and transparent to our assessment of their compliance with the code.*  
[Fixed row]

### (5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.

#### Climate change

### (5.11.6.1) Environmental requirement

Select from:

- Environmental disclosure through a non-public platform

### (5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

- Supplier scorecard or rating
- Supplier self-assessment

### (5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

- 76-99%

#### **(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement**

*Select from:*

1-25%

#### **(5.11.6.7) % tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement**

*Select from:*

None

#### **(5.11.6.8) % tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement**

*Select from:*

None

#### **(5.11.6.9) Response to supplier non-compliance with this environmental requirement**

*Select from:*

Retain and engage

#### **(5.11.6.10) % of non-compliant suppliers engaged**

*Select from:*

76-99%

#### **(5.11.6.11) Procedures to engage non-compliant suppliers**

*Select all that apply*

Assessing the efficacy and efforts of non-compliant supplier actions through consistent and quantified metrics

Providing information on appropriate actions that can be taken to address non-compliance

#### **(5.11.6.12) Comment**

WBA, including The Boots Group entities, has continued to use our Product Sustainability Hub globally to bolster our collection of product-level sustainability data and supplier disclosures through the hub's interactive platform. Within the hub, suppliers are required to affirm compliance with the global minimum product sustainability requirements, share key raw-material sourcing information about our products as well as the packaging and provide declarations on sustainability requirements. The Product Sustainability Hub improves supplier transparency through global and near-real-time reporting on key product sustainability attributes. Some examples of information collected include data and certifications on animal testing, palm oil, plastics (including single-use plastics), wood, pulp, paper, cotton, high-risk minerals and other materials. For the natural materials listed above, the Product Sustainability Hub collects information on country of origin and the level of certification received for each commodity. Our owned brand supplier compliance is monitored using a detailed grading matrix that assesses factory social and environmental performance based on internationally recognized standards, including the Ethical Trading Initiative Base Code and International Labor Organization (ILO) Conventions and Recommendations.

## Climate change

### (5.11.6.1) Environmental requirement

Select from:

- Regular environmental risk assessments (at least once annually)

### (5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

- Supplier scorecard or rating
- Supplier self-assessment

### (5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

- 76-99%

### (5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

- 1-25%

### (5.11.6.7) % tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement

Select from:

None

#### (5.11.6.8) % tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement

Select from:

None

#### (5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:

Retain and engage

#### (5.11.6.10) % of non-compliant suppliers engaged

Select from:

76-99%

#### (5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply

Assessing the efficacy and efforts of non-compliant supplier actions through consistent and quantified metrics

Providing information on appropriate actions that can be taken to address non-compliance

#### (5.11.6.12) Comment

*WBA, including The Boots Group entities, has continued to use our Product Sustainability Hub globally to bolster our collection of product-level sustainability data and supplier disclosures through the hub's interactive platform. Within the hub, suppliers are required to affirm compliance with the global minimum product sustainability requirements, share key raw-material sourcing information about our products as well as the packaging and provide declarations on sustainability requirements. The Product Sustainability Hub improves supplier transparency through global and near-real-time reporting on key product sustainability attributes. Some examples of information collected include data and certifications on animal testing, palm oil, plastics (including single-use plastics), wood, pulp, paper, cotton, high-risk minerals and other materials. For the natural materials listed above, the Product Sustainability Hub collects information on country of origin and the level of certification received for each commodity. Our owned brand supplier compliance is monitored using a detailed grading matrix that assesses factory social and environmental*

performance based on internationally recognized standards, including the Ethical Trading Initiative Base Code and International Labor Organization (ILO) Conventions and Recommendations.

[Add row]

## **(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.**

### **Climate change**

#### **(5.11.7.2) Action driven by supplier engagement**

Select from:

- Upstream value chain transparency and human rights

#### **(5.11.7.3) Type and details of engagement**

##### Capacity building

- Provide training, support and best practices on how to measure GHG emissions
- Provide training, support and best practices on how to mitigate environmental impact
- Provide training, support and best practices on how to set science-based targets
- Support suppliers to develop public time-bound action plans with clear milestones
- Support suppliers to set their own environmental commitments across their operations

##### Information collection

- Collect climate transition plan information at least annually from suppliers
- Collect environmental risk and opportunity information at least annually from suppliers
- Collect GHG emissions data at least annually from suppliers
- Collect targets information at least annually from suppliers

#### **(5.11.7.4) Upstream value chain coverage**

Select all that apply

- Tier 1 suppliers

#### (5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

Unknown

#### (5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

Select from:

1-25%

#### (5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

*Engaging and collaborating with our stakeholders helps us address the most relevant ESG issues for our Company and deliver products and services that make positive impacts in the communities we serve. We regularly consult with our internal and external stakeholders across a range of sectors, geographies and organization types and sizes to receive their feedback on our strategy and performance in the areas where we have the greatest impact. Each of these engagements seeks the stakeholder's unique and valued opinion on specific areas. Our desire for responsibility extends throughout our value chain and beyond. We understand the link between ethical behavior, sustainability and respecting human rights. As such, our Supplier Code of Conduct clearly outlines our expectations informed by regular assessments, policies and communications. Through our Global Supplier Sustainability Program, annual supplier conferences, regular surveys, risk assessments and trainings, we routinely align with stakeholders by sharing our ESG goals. Responsible sourcing at WBA, including The Boots Group entities, means collaborating with suppliers to respect and maintain human rights and improve diversity, in addition to prioritizing operational sustainability. Our global Supplier Sustainability Program measures suppliers' sustainability performance per product category with the support of an online system used for data collection, analysis, reporting and scoring. The program utilized The Sustainability Insight System (THEISIS), developed by the nonprofit organization The Sustainability Consortium, a holistic sustainability assessment tool that gauges supplier practices, performance and management on energy, water, ethics and more. We have seen year-over-year improvements with our participating owned brand suppliers in the setting of manufacturing greenhouse gas goals and overall reduction of plastic usage. WBA, including The Boots Group entities, continued to use our Product Sustainability Hub globally to bolster our collection of product-level sustainability data and supplier disclosures through the hub's interactive platform. Within the hub, suppliers are required to affirm compliance with the global minimum product sustainability requirements, share key raw-material sourcing information about our products as well as the packaging and provide declarations on sustainability requirements. The Product Sustainability Hub improves supplier transparency through global and near-real-time re*

#### (5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

Yes, please specify the environmental requirement .:

#### (5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

Yes

## Plastics

### (5.11.7.2) Action driven by supplier engagement

Select from:

Removal of plastic from the environment

### (5.11.7.3) Type and details of engagement

Capacity building

Provide training, support and best practices on how to mitigate environmental impact

Innovation and collaboration

Collaborate with suppliers on innovations to reduce environmental impacts in products and services

### (5.11.7.4) Upstream value chain coverage

Select all that apply

Tier 1 suppliers

### (5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

100%

### (5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

*Engaging and collaborating with our stakeholders helps us address the most relevant ESG issues for our Company and deliver products and services. We regularly consult with our internal and external stakeholders across a range of sectors, geographies and organization types and sizes to receive their feedback on our strategy and performance in the areas where we have the greatest impact. Our Supplier Code of Conduct clearly outlines our expectations informed by regular assessments, policies, and communications. Through our Global Supplier Sustainability Program, annual supplier conferences, regular surveys, risk assessments and trainings, we*

routinely align with stakeholders by sharing our ESG goals. We collaborate with suppliers to respect and maintain human rights and improve diversity, in addition to prioritizing operational sustainability. Our global Supplier Sustainability Program measures suppliers' sustainability performance per product category with the support of an online system used for data collection, analysis, reporting and scoring. The program utilized The Sustainability Insight System (THEISIS), developed by the nonprofit the Sustainability Consortium, a holistic sustainability assessment tool that gauges supplier practices, performance and management on energy, water, ethics and more. We've seen year-over-year improvements with participating owned brand suppliers in the setting of manufacturing greenhouse gas goals and overall reduction of plastic usage. We shared for the first-time suppliers' individual Net Zero Preparedness results along with our Net Zero Progress Pyramid, to guide their carbon improvements and reduction plan. All Boots and No7BC suppliers were invited to share site specific carbon footprints, attributed to our products, in our newly launched Manufacturer 2030 program to enable us to work together to measure, manage and reduce our carbon footprint. WBA, including The Boots Group entities, continues to use our Product Sustainability Hub globally to bolster our collection of product-level sustainability data and supplier disclosures through the hub's interactive platform. Within the hub, suppliers are required to affirm compliance with the global minimum product sustainability requirements, share key raw-material sourcing information about our products as well as the packaging and provide declarations on sustainability requirements, improving supplier transparency through global and near-real-time reporting on key product sus

#### **(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action**

Select from:

Yes

[Add row]

#### **(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.**

##### **Climate change**

#### **(5.11.9.1) Type of stakeholder**

Select from:

Customers

#### **(5.11.9.2) Type and details of engagement**

Education/Information sharing

Educate and work with stakeholders on understanding and measuring exposure to environmental risks

Run an engagement campaign to educate stakeholders about the environmental impacts about your products, goods and/or services

Share information on environmental initiatives, progress and achievements

### (5.11.9.3) % of stakeholder type engaged

Select from:

Less than 1%

### (5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

Unknown

### (5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

*Engaging and collaborating with our stakeholders helps us address the most relevant ESG issues for our Company and deliver products and services that make positive impacts in the communities we serve. We regularly consult with our internal and external stakeholders across a range of sectors, geographies and organization types and sizes to receive their feedback on our strategy and performance in the areas where we have the greatest impact. Each of these engagements seeks the stakeholder's unique and valued opinion on specific areas. We maintain regular contact with our customers and patients through purposeful stakeholder engagement and daily interactions to understand what they need from us. These groups provide valuable insight into opportunities for us to foster trust while holistically serving the whole patient. Engagements focus on healthcare and service needs, front of store products, payment options and optimizing benefits from insurance providers. Through surveys, social media, retail pharmacy interactions and our ESG initiatives, these groups provide input on everything from our community partnerships to healthcare accessibility and product transparency. Engaging and collaborating with our stakeholders helps us to address the most relevant environmental, social and governance (ESG) issues for our company and to deliver products and services that make positive impacts throughout our lines of businesses.*

### (5.11.9.6) Effect of engagement and measures of success

*We regularly consult with our internal and external stakeholders across a range of sectors, geographies and organization types and sizes, to seek their feedback on our performance in the areas where we have the greatest economic, environmental and social impact. We systematically surveyed a wide range of global stakeholders to understand the issues they see emerging over the next decade that will potentially impact WBA, including The Boots Group entities, and their interaction with the company for WBA's 2023 ESG materiality assessment. We surveyed some 4,000 customers in the U.S., UK, Ireland, Mexico, and Thailand. The customer analysis showed that sustainability and ESG is a common concern across all of our markets, especially climate change resiliency. The 25 topics included in the materiality assessment are shown on Page 13 of the 2024 Technical ESG Report publication. The Boots Group entities were an integral part of the Double Materiality Assessment process and outcomes.*

## Climate change

### (5.11.9.1) Type of stakeholder

Select from:

- Investors and shareholders

### (5.11.9.2) Type and details of engagement

Education/Information sharing

- Educate and work with stakeholders on understanding and measuring exposure to environmental risks
- Share information about your products and relevant certification schemes

Other

- Other, please specify :Conducted robust shareholder engagement to gain insight into institutional investors' view of our ESG

### (5.11.9.3) % of stakeholder type engaged

Select from:

- 1-25%

### (5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

- Unknown

### (5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

*Engaging and collaborating with our stakeholders helps us address the most relevant ESG issues for our Company and deliver products and services that make positive impacts in the communities we serve. We regularly consult with our internal and external stakeholders across a range of sectors, geographies and organization types and sizes to receive their feedback on our strategy and performance in the areas where we have the greatest impact. Each of these engagements seeks the stakeholder's unique and valued opinion on specific areas. We held frequent dialogue with investors and lenders during FY24 through regular outreach via our investor relations and governance teams, annual meetings and quarterly earnings calls.*

### (5.11.9.6) Effect of engagement and measures of success

*Ahead of our annual meeting of stockholders in FY24, we conducted robust shareholder engagement to gain insight into institutional investors' view of our ESG and compensation practices and to continue to strengthen the Company's relationships with key shareholders. Discussions centered around executive compensation, climate risk and transparency, leadership diversity, supplier inclusion, prescription drugs and other pressing issues. A major part of these conversations focused on*

how we set priorities and goals, as well as identifying areas to drive impact and progress. Our engagement with these stakeholders reiterated the importance of many of our existing ESG programs and strategies.

## Climate change

### (5.11.9.1) Type of stakeholder

Select from:

- Other value chain stakeholder, please specify :Internal Stakeholders

### (5.11.9.2) Type and details of engagement

Education/Information sharing

- Educate and work with stakeholders on understanding and measuring exposure to environmental risks
- Run an engagement campaign to educate stakeholders about the environmental impacts about your products, goods and/or services
- Share information about your products and relevant certification schemes
- Share information on environmental initiatives, progress and achievements

### (5.11.9.3) % of stakeholder type engaged

Select from:

- 100%

### (5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

- Unknown

### (5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

*Engaging and collaborating with our stakeholders helps us address the most relevant ESG issues for our Company and deliver products and services that make positive impacts in the communities we serve. We regularly consult with our internal and external stakeholders across a range of sectors, geographies and organization types and sizes to receive their feedback on our strategy and performance in the areas where we have the greatest impact. Each of these engagements seeks the stakeholder's unique and valued opinion on specific areas. We focus on improving the health and well-being of our employees through comprehensive*

benefits, inclusive culture building and opportunities for career development. We strive to mirror the communities we serve and know that the needs of our team members reflect those of their communities. To engage on issues that matter most, we keep an open dialogue with employees at all times through annual employee surveys and offer informal platforms for discussion. We also provide performance reviews and development programs and hold regular listening sessions. In practice, our internal engagement leads to training and upskilling, modifications to benefit offerings and financial and mental health support.

#### **(5.11.9.6) Effect of engagement and measures of success**

To engage on issues that matter most, we keep an open dialogue with employees at all times through employee surveys and offer informal platforms for discussion. We also provide performance reviews and development programs and hold regular listening sessions. In practice, our internal engagement leads to training and upskilling, modifications to benefit offerings, and financial and mental health support. Our Business Resource Groups (BRGs) are another way we engage with internal stakeholders to directly tie back to the business. Employees can connect with others having similar experiences, which fosters a sense of community and creates additional leadership opportunities for team members to express insights to management.

### **Climate change**

#### **(5.11.9.1) Type of stakeholder**

Select from:

- Other value chain stakeholder, please specify :Nongovernmental organizations

#### **(5.11.9.2) Type and details of engagement**

Education/Information sharing

- Run an engagement campaign to educate stakeholders about the environmental impacts about your products, goods and/or services
- Share information on environmental initiatives, progress and achievements

Innovation and collaboration

- Collaborate with stakeholders on innovations to reduce environmental impacts in products and services
- Run a campaign to encourage innovation to reduce environmental impacts

#### **(5.11.9.3) % of stakeholder type engaged**

Select from:

- Unknown

#### (5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

Unknown

#### (5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

*Engaging and collaborating with our stakeholders helps us address the most relevant ESG issues for our Company and deliver products and services that make positive impacts in the communities we serve. We regularly consult with our internal and external stakeholders across a range of sectors, geographies and organization types and sizes to receive their feedback on our strategy and performance in the areas where we have the greatest impact. Each of these engagements seeks the stakeholder's unique and valued opinion on specific areas. Our engagement with stakeholders is done through regular surveys, conference participation and meetings.*

#### (5.11.9.6) Effect of engagement and measures of success

*We met with key strategic charity partners and NGOs at least quarterly in fiscal2024. Discussions covered a range of topics including climate impacts and reduction strategies, our supplier diversity, product considerations (labeling, ingredients, transparency, safety) and community engagement and partnerships. These engagements translated to a number of actions, including a carbon emissions reduction target, and ways for The Boots Group entities to donate surplus products to charitable organisations.*

*[Add row]*

## C6. Environmental Performance - Consolidation Approach

**(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.**

### Climate change

#### (6.1.1) Consolidation approach used

Select from:

Financial control

#### (6.1.2) Provide the rationale for the choice of consolidation approach

*Greenhouse Gas (GHG) emissions have been reported for those entities for which the Company has financial control, as defined by the GHG Protocol, including all The Boots Group entities throughout. GHG emissions pertaining to the organizational and operational boundaries have been reported for global operations for owned, managed and leased locations, including retail stores, specialty pharmacies, retail distribution centers, micro-fulfillment centers, prescription mail service facilities, pharmaceutical distribution centers, and principal office facilities.*

### Plastics

#### (6.1.1) Consolidation approach used

Select from:

Financial control

#### (6.1.2) Provide the rationale for the choice of consolidation approach

*WBA, including The Boots Group entities, has been reporting on plastic, goals, impacts and programming for entities for which it has financial control.*

### Biodiversity

#### (6.1.1) Consolidation approach used

Select from:

Financial control

## (6.1.2) Provide the rationale for the choice of consolidation approach

*WBA, including The Boots Group entities, has been reporting on biodiversity impacts and programming for entities for which it has financial control.*  
[Fixed row]

## C7. Environmental performance - Climate Change

### (7.1) Is this your first year of reporting emissions data to CDP?

Select from:

No

#### (7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

	Has there been a structural change?
	<i>Select all that apply</i> <input checked="" type="checkbox"/> No

[Fixed row]

#### (7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?
	<i>Select all that apply</i> <input checked="" type="checkbox"/> No

[Fixed row]

**(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.**

Select all that apply

- The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

**(7.3) Describe your organization's approach to reporting Scope 2 emissions.**

	Scope 2, location-based	Scope 2, market-based	Comment
	Select from: <input checked="" type="checkbox"/> We are reporting a Scope 2, location-based figure	Select from: <input checked="" type="checkbox"/> We are reporting a Scope 2, market-based figure	We annually report on our Scope 2 market and location-based emission figures.

[Fixed row]

**(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?**

Select from:

- No

**(7.5) Provide your base year and base year emissions.**

**Scope 1**

**(7.5.1) Base year end**

08/30/2019

## **(7.5.2) Base year emissions (metric tons CO2e)**

48721

## **(7.5.3) Methodological details**

*Our base year Scope 1 emissions were 48,721 metric tons of CO2e: Direct GHG emissions occurring from sources that are owned or controlled by the Company are emissions from self-generated electricity and self-generated heat or steam; and, from combustion of natural gas and oils in owned or controlled boilers and furnaces, owned vehicles used for product delivery and owned cars or aircraft used for business travel. Fugitive emissions resulting from the use of refrigeration and air conditioning equipment are not included as the Company evaluates their effects on its operations.*

## **Scope 2 (location-based)**

### **(7.5.1) Base year end**

08/30/2019

## **(7.5.2) Base year emissions (metric tons CO2e)**

120192

## **(7.5.3) Methodological details**

*Indirect GHG emissions are emissions from the generation of purchased electricity, purchased heat or purchased steam consumed.*

## **Scope 2 (market-based)**

### **(7.5.1) Base year end**

08/30/2019

## **(7.5.2) Base year emissions (metric tons CO2e)**

59639

## **(7.5.3) Methodological details**

Indirect GHG emissions are emissions from the generation of purchased electricity, purchased heat or purchased steam consumed.

### Scope 3 category 6: Business travel

#### (7.5.1) Base year end

08/30/2019

#### (7.5.2) Base year emissions (metric tons CO2e)

16842

#### (7.5.3) Methodological details

At WBA, including relevant The Boots Group entities, there were systems in place to effectively measure this category of value chain emissions and programs in place designed to reduce its impact. A third-party limited assurance verification included business travel. The amount of CO2e emitted from business travel undertaken by vehicles (cars, aircraft or trains) not owned by the company was calculated using activity data and converted to emissions by applying relevant conversion factors. This includes: • Road travel – car travel undertaken by employees for work or business purposes in cars not directly owned by the company • Air travel – calculated using third-party (e.g. travel service provider) data on kilometers traveled for commercial flights • Rail travel - calculated using third-party (e.g. travel service provider) kilometer data

### Scope 3 category 7: Employee commuting

#### (7.5.2) Base year emissions (metric tons CO2e)

0

### Scope 3 category 9: Downstream transportation and distribution

#### (7.5.1) Base year end

08/30/2019

#### (7.5.2) Base year emissions (metric tons CO2e)

50548

[Fixed row]

## (7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

### Reporting year

#### (7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

36538

#### (7.6.3) Methodological details

Direct GHG emissions occurring from sources that are owned or controlled by the Company are emissions from self-generated electricity and self-generated heat or steam; and, from combustion of natural gas and oils in owned or controlled boilers and furnaces, owned vehicles used for product delivery and owned cars or aircraft used for business travel. Fugitive emissions resulting from the use of refrigeration and air conditioning equipment are not included as the Company evaluates their effects on its operations.

[Fixed row]

## (7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

	Gross global Scope 2, location-based emissions (metric tons CO2e)	Gross global Scope 2, market-based emissions (metric tons CO2e)	Methodological details
Reporting year	78593	74526	Scope 2: Indirect GHG emissions are emissions from the generation of purchased electricity, purchased heat or purchased steam consumed.

[Fixed row]

## (7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

### Business travel

### (7.8.1) Evaluation status

Select from:

Relevant, calculated

### (7.8.2) Emissions in reporting year (metric tons CO2e)

8295

### (7.8.3) Emissions calculation methodology

Select all that apply

Hybrid method

### (7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

## Downstream transportation and distribution

### (7.8.1) Evaluation status

Select from:

Relevant, calculated

### (7.8.2) Emissions in reporting year (metric tons CO2e)

63501

### (7.8.3) Emissions calculation methodology

Select all that apply

Distance-based method

### (7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

## Processing of sold products

### (7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

### (7.8.5) Please explain

*This category of value chain emissions is not relevant for WBA (including The Boots Group entities).*

### Other (upstream)

### (7.8.5) Please explain

*WBA, and therefore The Boots Group, does not have other downstream emissions.*

### Other (downstream)

### (7.8.5) Please explain

*WBA, and hence therefore The Boots Group, does not have other downstream emissions.  
[Fixed row]*

## (7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	<i>Select from:</i> <input checked="" type="checkbox"/> Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	<i>Select from:</i> <input checked="" type="checkbox"/> Third-party verification or assurance process in place
Scope 3	<i>Select from:</i> <input checked="" type="checkbox"/> Third-party verification or assurance process in place

[Fixed row]

**(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.**

### Row 1

#### (7.9.1.1) Verification or assurance cycle in place

*Select from:*

Annual process

#### (7.9.1.2) Status in the current reporting year

*Select from:*

Complete

#### (7.9.1.3) Type of verification or assurance

*Select from:*

Limited assurance

#### (7.9.1.4) Attach the statement

*greenhouse-gas-emissions-and-energy-consumption-fy24.pdf*

#### (7.9.1.5) Page/section reference

*Pages 8-9*

#### (7.9.1.6) Relevant standard

*Select from:*

Attestation standards established by AICPA (AT105)

#### (7.9.1.7) Proportion of reported emissions verified (%)

*100*

*[Add row]*

**(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.**

#### **Row 1**

#### (7.9.2.1) Scope 2 approach

*Select from:*

Scope 2 location-based

#### (7.9.2.2) Verification or assurance cycle in place

*Select from:*

Annual process

#### (7.9.2.3) Status in the current reporting year

Select from:

Complete

#### (7.9.2.4) Type of verification or assurance

Select from:

Limited assurance

#### (7.9.2.5) Attach the statement

*greenhouse-gas-emissions-and-energy-consumption-fy24.pdf*

#### (7.9.2.6) Page/ section reference

*Pages 8-9*

#### (7.9.2.7) Relevant standard

Select from:

Attestation standards established by AICPA (AT105)

#### (7.9.2.8) Proportion of reported emissions verified (%)

*100*

### Row 2

#### (7.9.2.1) Scope 2 approach

Select from:

Scope 2 market-based

#### (7.9.2.2) Verification or assurance cycle in place

Select from:

Annual process

### (7.9.2.3) Status in the current reporting year

Select from:

Complete

### (7.9.2.4) Type of verification or assurance

Select from:

Limited assurance

### (7.9.2.5) Attach the statement

*greenhouse-gas-emissions-and-energy-consumption-fy24.pdf*

### (7.9.2.6) Page/ section reference

*Pages 8-9*

### (7.9.2.7) Relevant standard

Select from:

Attestation standards established by AICPA (AT105)

### (7.9.2.8) Proportion of reported emissions verified (%)

*100*

*[Add row]*

**(7.9.3) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.**

**Row 1**

### (7.9.3.1) Scope 3 category

Select all that apply

- Scope 3: Business travel

### (7.9.3.2) Verification or assurance cycle in place

Select from:

- Annual process

### (7.9.3.3) Status in the current reporting year

Select from:

- Complete

### (7.9.3.4) Type of verification or assurance

Select from:

- Limited assurance

### (7.9.3.5) Attach the statement

*greenhouse-gas-emissions-and-energy-consumption-fy24.pdf*

### (7.9.3.6) Page/section reference

*Pages 8-9*

### (7.9.3.7) Relevant standard

Select from:

- Attestation standards established by AICPA (AT105)

### (7.9.3.8) Proportion of reported emissions verified (%)

## Row 2

### (7.9.3.1) Scope 3 category

Select all that apply

- Scope 3: Downstream transportation and distribution

### (7.9.3.2) Verification or assurance cycle in place

Select from:

- Annual process

### (7.9.3.3) Status in the current reporting year

Select from:

- Complete

### (7.9.3.4) Type of verification or assurance

Select from:

- Limited assurance

### (7.9.3.5) Attach the statement

*greenhouse-gas-emissions-and-energy-consumption-fy24.pdf*

### (7.9.3.6) Page/section reference

*Pages 4-9*

### (7.9.3.7) Relevant standard

Select from:

Attestation standards established by AICPA (AT105)

### (7.9.3.8) Proportion of reported emissions verified (%)

100

[Add row]

**(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?**

Select from:

Decreased

**(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.**

### Change in renewable energy consumption

#### (7.10.1.2) Direction of change in emissions

Select from:

No change

### Other emissions reduction activities

#### (7.10.1.1) Change in emissions (metric tons CO2e)

14874

#### (7.10.1.2) Direction of change in emissions

Select from:

Decreased

### (7.10.1.3) Emissions value (percentage)

11.4

### (7.10.1.4) Please explain calculation

*Emission reduced due to energy saving initiatives and investments*

### Divestment

### (7.10.1.2) Direction of change in emissions

Select from:

No change

### Acquisitions

### (7.10.1.2) Direction of change in emissions

Select from:

No change

### Mergers

### (7.10.1.2) Direction of change in emissions

Select from:

No change

### Change in output

### (7.10.1.2) Direction of change in emissions

Select from:

No change

## Change in methodology

### (7.10.1.2) Direction of change in emissions

Select from:

No change

## Change in boundary

### (7.10.1.2) Direction of change in emissions

Select from:

No change

## Change in physical operating conditions

### (7.10.1.2) Direction of change in emissions

Select from:

No change

## Unidentified

### (7.10.1.2) Direction of change in emissions

Select from:

No change

[Fixed row]

**(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?**

Select from:

Location-based

**(7.12) Are carbon dioxide emissions from biogenic carbon relevant to your organization?**

Select from:

No

**(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?**

Select from:

Yes

**(7.15.1) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used global warming potential (GWP).**

**Row 1**

**(7.15.1.1) Greenhouse gas**

Select from:

CO2

**(7.15.1.2) Scope 1 emissions (metric tons of CO2e)**

36538

**(7.15.1.3) GWP Reference**

Select from:

IPCC Fourth Assessment Report (AR4 - 100 year)

[Add row]

**(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.**

	Scope 1 emissions (metric tons CO2e)	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Germany	4250	10730	10730
Ireland	148	2147	Numeric input
Mexico	623	22973	22973
Thailand	202	3764	3764
United Kingdom of Great Britain and Northern Ireland	31314	38851	36931

[Fixed row]

**(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.**

Select all that apply

By business division

**(7.17.1) Break down your total gross global Scope 1 emissions by business division.**

	Business division	Scope 1 emissions (metric ton CO2e)
Row 1	The Boots Group	36538

[Add row]

**(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.**

Select all that apply

By business division

**(7.20.1) Break down your total gross global Scope 2 emissions by business division.**

	Business division	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	<i>The Boots Group</i>	78593	74526

[Add row]

**(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?**

Select from:

No

**(7.29) What percentage of your total operational spend in the reporting year was on energy?**

Select from:

More than 0% but less than or equal to 5%

**(7.30) Select which energy-related activities your organization has undertaken.**

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Select from:

	Indicate whether your organization undertook this energy-related activity in the reporting year
	<input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired electricity	Select from: <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired heat	Select from: <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired steam	Select from: <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired cooling	Select from: <input checked="" type="checkbox"/> Yes
Generation of electricity, heat, steam, or cooling	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

### (7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

#### Consumption of fuel (excluding feedstock)

##### (7.30.1.1) Heating value

Select from:

HHV (higher heating value)

#### Consumption of purchased or acquired electricity

##### (7.30.1.1) Heating value

Select from:

Unable to confirm heating value

## Consumption of purchased or acquired heat

### (7.30.1.1) Heating value

Select from:

Unable to confirm heating value

## Consumption of purchased or acquired steam

### (7.30.1.1) Heating value

Select from:

Unable to confirm heating value

## Consumption of purchased or acquired cooling

### (7.30.1.1) Heating value

Select from:

Unable to confirm heating value

## Consumption of self-generated non-fuel renewable energy

### (7.30.1.1) Heating value

Select from:

Unable to confirm heating value

### (7.30.1.4) Total (renewable + non-renewable) MWh

0.00

## Total energy consumption

### (7.30.1.1) Heating value

Select from:

Unable to confirm heating value

[Fixed row]

### (7.30.6) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Select from: <input checked="" type="checkbox"/> Yes
Consumption of fuel for the generation of heat	Select from: <input checked="" type="checkbox"/> Yes
Consumption of fuel for the generation of steam	Select from: <input checked="" type="checkbox"/> No
Consumption of fuel for the generation of cooling	Select from: <input checked="" type="checkbox"/> No
Consumption of fuel for co-generation or tri-generation	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

### (7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

#### Sustainable biomass

### (7.30.7.1) Heating value

Select from:

HHV

### (7.30.7.2) Total fuel MWh consumed by the organization

0

### (7.30.7.3) MWh fuel consumed for self-generation of electricity

0

### (7.30.7.4) MWh fuel consumed for self-generation of heat

0

### (7.30.7.7) MWh fuel consumed for self- cogeneration or self-trigeneration

0

### (7.30.7.8) Comment

*Biomass fuels were not used by our organization.*

### Other biomass

### (7.30.7.1) Heating value

Select from:

Unable to confirm heating value

### (7.30.7.2) Total fuel MWh consumed by the organization

0

#### (7.30.7.4) MWh fuel consumed for self-generation of heat

0

#### (7.30.7.7) MWh fuel consumed for self- cogeneration or self-trigeneration

0

#### (7.30.7.8) Comment

*Other biomass fuels are not used by our organization.*

#### Other renewable fuels (e.g. renewable hydrogen)

#### (7.30.7.1) Heating value

Select from:

HHV

#### (7.30.7.4) MWh fuel consumed for self-generation of heat

0

#### (7.30.7.7) MWh fuel consumed for self- cogeneration or self-trigeneration

0

#### Coal

#### (7.30.7.1) Heating value

Select from:

Unable to confirm heating value

#### (7.30.7.2) Total fuel MWh consumed by the organization

0

#### (7.30.7.4) MWh fuel consumed for self-generation of heat

0

#### (7.30.7.7) MWh fuel consumed for self- cogeneration or self-trigeneration

0

#### (7.30.7.8) Comment

*Coal was not used by our organisation.*

### Oil

#### (7.30.7.1) Heating value

Select from:

HHV

#### (7.30.7.7) MWh fuel consumed for self- cogeneration or self-trigeneration

0

#### (7.30.7.8) Comment

*We primarily use oil fuels in our vehicles (automobiles, trucks and aircraft).*

### Gas

#### (7.30.7.1) Heating value

Select from:

HHV

**(7.30.7.3) MWh fuel consumed for self-generation of electricity**

0

**(7.30.7.4) MWh fuel consumed for self-generation of heat**

0

**(7.30.7.7) MWh fuel consumed for self- cogeneration or self-trigeneration**

0

**(7.30.7.8) Comment**

*We primarily use gas fuels for heating.*

**Other non-renewable fuels (e.g. non-renewable hydrogen)**

**(7.30.7.1) Heating value**

Select from:

Unable to confirm heating value

**(7.30.7.2) Total fuel MWh consumed by the organization**

0

**(7.30.7.3) MWh fuel consumed for self-generation of electricity**

0

**(7.30.7.7) MWh fuel consumed for self- cogeneration or self-trigeneration**

0

**(7.30.7.8) Comment**

*Other non-renewable fuels (e.g. non-renewable hydrogen) are not used by our organization.*

## **Total fuel**

### **(7.30.7.1) Heating value**

*Select from:*

Unable to confirm heating value

### **(7.30.7.4) MWh fuel consumed for self-generation of heat**

0

### **(7.30.7.7) MWh fuel consumed for self- cogeneration or self-trigeneration**

0

### **(7.30.7.8) Comment**

*We primarily use oil fuels in our vehicles (automobiles, trucks and aircraft) and gas fuels for heating.  
[Fixed row]*

**(7.30.9) Provide details on the electricity, heat, steam, and cooling your organization has generated and consumed in the reporting year.**

## **Heat**

### **(7.30.9.3) Gross generation from renewable sources (MWh)**

0

### **(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)**

0

## Steam

**(7.30.9.1) Total Gross generation (MWh)**

0

**(7.30.9.2) Generation that is consumed by the organization (MWh)**

0

**(7.30.9.3) Gross generation from renewable sources (MWh)**

0

**(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)**

0

## Cooling

**(7.30.9.1) Total Gross generation (MWh)**

0

**(7.30.9.2) Generation that is consumed by the organization (MWh)**

0

**(7.30.9.3) Gross generation from renewable sources (MWh)**

0

**(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)**

0

*[Fixed row]*

**(7.30.14) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based Scope 2 figure reported in 7.7.**

**Row 1**

**(7.30.14.1) Country/area**

Select from:

Ireland

**(7.30.14.2) Sourcing method**

Select from:

Retail supply contract with an electricity supplier (retail green electricity)

**(7.30.14.3) Energy carrier**

Select from:

Electricity

**(7.30.14.4) Low-carbon technology type**

Select from:

Renewable energy mix, please specify :Solar, wind and hydropower

**(7.30.14.6) Tracking instrument used**

Select from:

REGO

**(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute**

Select from:

Ireland

**(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?**

Select from:

No

[Add row]

**(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.**

**Germany**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

27091

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

4306

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

31397.00

**Ireland**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

7402

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

7402.00

**Mexico**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

62377

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

62377.00

**Thailand**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

7735

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

7735.00

**United Kingdom of Great Britain and Northern Ireland**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

211171

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

#### (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

37670

#### (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

#### (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

248841.00

[Fixed row]

**(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.**

#### Row 1

#### (7.45.3) Metric denominator

Select from:

unit total revenue

#### (7.45.5) Scope 2 figure used

Select from:

Location-based

#### (7.45.8) Reasons for change

Select all that apply

Other emissions reduction activities

## (7.45.9) Please explain

WBA (including the entities which have now formed The Boots Group) has adopted a global emissions reduction target, committing to reduce our absolute Scope 1 and Scope 2 emissions 30 percent by the end of fiscal 2030 compared with our baseline year of fiscal 2019 to help mitigate global warming and combat the urgent threat of climate change. This goal is embedded in the company's business strategy and allows it to manage fluctuating energy costs as well as reduce environmental impact. The company's emissions reduction strategy includes the implementation of large-scale initiatives, such as a global process to measure and monitor Scope 1, Scope 2 and some Scope 3 emissions. The strategy involves investment in energy and fuel efficiency programs (such as invest in energy-efficient lighting, heating, ventilation, and air conditioning (HVAC) units, refrigerators and Energy Management System (EMS) office buildings, distribution centers, stores and transportation fleets.

[Add row]

## (7.52) Provide any additional climate-related metrics relevant to your business.

### Row 1

#### (7.52.1) Description

Select from:

Waste

#### (7.52.2) Metric value

89860

#### (7.52.3) Metric numerator

Metric tonnes

#### (7.52.4) Metric denominator (intensity metric only)

N/A

#### (7.52.5) % change from previous year

6.95

## (7.52.6) Direction of change

Select from:

Decreased

## (7.52.7) Please explain

Total waste decreased significantly by 7% versus FY23 due to waste reductions by all major entities of The Boots Group. As part of this, Boots UK achieved less than 1% of operational waste to landfill in FY24, with most of the waste being recycled (including incinerated with heat recovery).

## Row 2

## (7.52.1) Description

Select from:

Other, please specify :Recycling

## (7.52.2) Metric value

81124

## (7.52.3) Metric numerator

Metric tonnes

## (7.52.4) Metric denominator (intensity metric only)

N/A

## (7.52.5) % change from previous year

5.1

## (7.52.6) Direction of change

Select from:

Decreased

### (7.52.7) Please explain

Waste recycled or recovered decreased compared to FY23, but by a smaller extent compared to the reduction in total waste.

[Add row]

### (7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply

Absolute target

#### (7.53.1) Provide details of your absolute emissions targets and progress made against those targets.

##### Row 1

#### (7.53.1.1) Target reference number

Select from:

Abs 1

#### (7.53.1.2) Is this a science-based target?

Select from:

No, but we anticipate setting one in the next two years

#### (7.53.1.5) Date target was set

09/30/2021

#### (7.53.1.6) Target coverage

Select from:

Organization-wide

### (7.53.1.7) Greenhouse gases covered by target

Select all that apply

- Carbon dioxide (CO2)
- Methane (CH4)
- Nitrous oxide (N2O)

### (7.53.1.8) Scopes

Select all that apply

- Scope 1
- Scope 2

### (7.53.1.9) Scope 2 accounting method

Select from:

- Location-based

### (7.53.1.11) End date of base year

08/30/2019

### (7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

345000

### (7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

1617000

### (7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

0.000

### (7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

1962000.000

**(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1**

100

**(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2**

100

**(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes**

100

**(7.53.1.54) End date of target**

08/30/2029

**(7.53.1.55) Targeted reduction from base year (%)**

30

**(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)**

1373400.000

**(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)**

309000

**(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)**

1081000

**(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)**

1390000.000

### (7.53.1.78) Land-related emissions covered by target

Select from:

No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

### (7.53.1.79) % of target achieved relative to base year

97.18

### (7.53.1.80) Target status in reporting year

Select from:

Underway

### (7.53.1.82) Explain target coverage and identify any exclusions

*Built on science-based methodology, WBA's global emissions target, of which The Boots Group entities were a part, is to reduce our Scope 1 and 2 emissions by 30 percent by 2030 from a 2019 baseline. Scope 1: Direct GHG emissions occurring from sources that are owned or controlled by the Company are emissions from self-generated electricity and self-generated heat or steam; and, from combustion of natural gas and oils in owned or controlled boilers and furnaces, owned vehicles used for product delivery and owned cars, or aircraft used for business travel. Fugitive emissions resulting from the use of refrigeration and air conditioning equipment are not included as the Company evaluates their effects on its operations. Scope 2: Indirect GHG emissions are emissions from the generation of purchased electricity, purchased heat or purchased steam consumed.*

### (7.53.1.83) Target objective

*The Boots Group recognises that the health of people is intrinsically linked to the health of the planet, and as a leading healthcare provider, retailer and employer, we know that we have a responsibility to both. We also accept that climate change is caused by human activities and that companies like ours must act quickly to reduce carbon emissions. We take our responsibility seriously and have set ourselves robust targets with several active work streams in place to deliver them. The Boots Group has risen to the challenges of the last two centuries, and we are confident that we will rise to the challenges presented by the climate crisis too.*

### (7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

*In FY24, Boots UK (comprising X % of The Boots Group) reduced emissions by 19.8% from a 2019 baseline.*

### (7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

No

[Add row]

**(7.54) Did you have any other climate-related targets that were active in the reporting year?**

Select all that apply

No other climate-related targets

**(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.**

Select from:

Yes

**(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.**

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e
Under investigation	0	`Numeric input
To be implemented	0	0
Implementation commenced	0	0
Implemented	155	`Numeric input
Not to be implemented	0	`Numeric input

[Fixed row]

**(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.**

**Row 1**

**(7.55.2.1) Initiative category & Initiative type**

Energy efficiency in buildings

Lighting

**(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur**

*Select all that apply*

Scope 2 (location-based)

**(7.55.2.4) Voluntary/Mandatory**

*Select from:*

Voluntary

**(7.55.2.9) Comment**

*17 Boots UK stores had LED implementations completed during Fiscal 2024. In FY24, within The Boots Group, Boots UK reduced stores power consumption by 4.2%, saving 7,652,362 kWh, and launched its first on-site solar PV array by partnering with a landlord as a model for future renewable energy projects. (Source: ESG Impact report 2024)*

**Row 2**

**(7.55.2.1) Initiative category & Initiative type**

Energy efficiency in buildings

Building Energy Management Systems (BEMS)

**(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur**

Select all that apply

Scope 2 (location-based)

#### (7.55.2.4) Voluntary/Mandatory

Select from:

Voluntary

#### (7.55.2.9) Comment

14 Boots UK stores had Building Energy Management Systems (BEMS) implementations completed during Fiscal 2024.

### Row 3

#### (7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

Heating, Ventilation and Air Conditioning (HVAC)

#### (7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

Scope 2 (location-based)

#### (7.55.2.4) Voluntary/Mandatory

Select from:

Voluntary

#### (7.55.2.9) Comment

33 Boots UK stores had HVAC implementations, other than BMS, completed during Fiscal 2024. PLUS: 10 stores had Chiller Door implementations during FY24.  
[Add row]

## (7.55.3) What methods do you use to drive investment in emissions reduction activities?

### Row 1

#### (7.55.3.1) Method

Select from:

- Compliance with regulatory requirements/standards

#### (7.55.3.2) Comment

*Specifications for new Boots stores, maintenance programs and store retrofits include energy considerations as part of the investment case, and include many energy reduction technologies as standard, such as LED lighting, low GWP refrigerants and building control systems.*

### Row 2

#### (7.55.3.1) Method

Select from:

- Other :British Retail Consortium's Climate Action Roadmap.

#### (7.55.3.2) Comment

*In July 2020, Boots UK pledged to collaborate with 19 other UK retailers on a roadmap for the industry to achieve complete net zero emissions by 2040, including net zero Scope 2 emissions by 2030 and Scope 1 by 2035. The 20 retailers who are signatories to the British Retail Consortium's Climate Change Statement (<https://brc.org.uk/media/675091/brc-climate-roadmap-statement.pdf>) committed to driving decarbonization in shops, distribution centers and logistics operations; cutting emissions in supply chains; and guiding customers toward dramatically lowering their own carbon footprints. That collaboration continues.*

### Row 3

#### (7.55.3.1) Method

Select from:

- Employee engagement

### (7.55.3.2) Comment

*In addition to new investments in technology, The Boots Group fosters a hearts and minds approach to initiating active sustainability among our employees. To engage on issues that matter most, we keep an open dialogue with employees at all times through employee surveys and offer informal platforms for discussion. We also provide performance reviews and development programs and hold regular listening sessions. In practice, our internal engagement leads to training and upskilling, modifications to benefit offerings, and financial and mental health support. Through regular internal communications and social media posts, The Boots Group employees are invited to learn about and celebrate our progress and commitments on environmental initiatives. Our Business Resource Groups (BRGs) are another way we engage with internal stakeholders to directly tie back to the business. Thousands of employees participate in our volunteer Business Resource Groups (BRGs) focused on environmental, sustainability and ESG issues. During Fiscal 2024 network of BRGs had thousands of team members. Through our EnergyCare programs our employees are given opportunities to learn about energy and waste management, and how they can contribute towards an energy conscious culture with an understanding on how their role impacts the overarching goals of the company. During Fiscal 2024, Boots UK continued to offer electric vehicle charge points for employees parking at its support office in Nottingham.. During Fiscal 2024, Boots and the No7 Beauty Company continued with its network of Net Zero Leads across the business, established the year before, who are using baseline footprint data for Scopes 1, 2 and 3, gathered in Fiscal 2022, to develop an emissions reduction plan.*

#### Row 4

### (7.55.3.1) Method

Select from:

- Internal incentives/recognition programs

### (7.55.3.2) Comment

*During Fiscal 2024, The Boots Group entities as part of the Walgreens Boots Alliance, Inc. Management Incentive Plan (the "MIP"), had goals that were designed to be challenging but achievable with strong execution of our ESG strategic plan. The health equity metrics under the fiscal 2024 MIP were as follows: Healthy & Inclusive Workplace, Sustainable Marketplace and Healthy Planet. The Healthy Planet goal focused on carbon reduction and waste management and incentivized our senior executives and other employees to contribute to the creation of a sustainable environment, including reducing the negative impacts of plastic, as a way to prevent the exacerbation of pre-existing inequalities.*

#### Row 5

### (7.55.3.1) Method

Select from:

- Partnering with governments on technology development

### (7.55.3.2) Comment

*In FY24, Boots worked with several UK trade bodies including INCPEN (the Industry Council for Packaging and the Environment) and the BRC (British Retail Consortium).*

### Row 6

#### (7.55.3.1) Method

Select from:

Other :Contracts to purchase electricity generated from renewable origins.

### (7.55.3.2) Comment

*In FY24 in the Republic of Ireland, 100% of our Boots stores were powered by certified renewable energy.*

### Row 7

#### (7.55.3.1) Method

Select from:

Compliance with regulatory requirements/standards

### (7.55.3.2) Comment

*Boots UK complies with the Energy Savings Opportunity Scheme (ESOS), a mandatory energy assessment and energy saving identification scheme for large organizations in the UK. The scheme introduces a regular program of energy audits (or approved equivalent) for the mandated eligible organizations.*

### Row 8

#### (7.55.3.1) Method

Select from:

Other :Boots UK support office in Beeston in Nottingham, UK operates a Combined Heat Power (CHP) plant.

### (7.55.3.2) Comment

*At the Boots UK support office in Nottingham, UK, there is a Combined Heat Power (CHP) plant that supplies heat and energy to distribution centers, data centers, and corporate offices. Energy management is organized at the operations level. This asset enhances Boots UK's ability to better control the energy inputs associated with corporate support operations. In addition, the carbon reduction goals of the plant are set by those who operate it on a daily basis.*

### Row 9

#### (7.55.3.1) Method

Select from:

Dedicated budget for energy efficiency

### (7.55.3.2) Comment

*To reduce energy consumption, Boots UK and Farmacias Benavides forecast and managed energy across their real estate and fleets with monthly and yearly reports. The company's businesses invested in energy efficient lighting, heating, ventilation and air conditioning (HVAC) units and refrigerators, engage and educate employees around energy consumption, invest in photovoltaic systems, use alternative energy management programs and participate in demand-response curtailment programs during peak periods. In Fiscal 2024 Boots UK invested more than £10 million in energy efficiency programmes in its stores. Each entity within The Boots Group tracks and monitors energy use, in line with our company-wide commitment to reduce emissions.*

### Row 10

#### (7.55.3.1) Method

Select from:

Dedicated budget for other emissions reduction activities

### (7.55.3.2) Comment

*In FY24, WBA (of which The Boots Group entities were a part for that year) had dedicated budgets for other emissions reduction activities. As part of the capital planning process, energy efficiency programs are part of the long-range plan to reduce overall operating expenses.  
[Add row]*

**(7.74) Do you classify any of your existing goods and/or services as low-carbon products?**

Select from:

Yes

**(7.74.1) Provide details of your products and/or services that you classify as low-carbon products.**

## Row 1

### (7.74.1.1) Level of aggregation

Select from:

Group of products or services

### (7.74.1.3) Type of product(s) or service(s)

Other

Other, please specify :Group of energy efficient products.

### (7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

No

### (7.74.1.13) Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year

0

## Row 2

### (7.74.1.1) Level of aggregation

Select from:

Product or service

### (7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:

No taxonomy used to classify product(s) or service(s) as low carbon

### (7.74.1.3) Type of product(s) or service(s)

Other

Other, please specify :The Boots Group hosts electrical vehicle charging stations in selected places.

### (7.74.1.4) Description of product(s) or service(s)

*Boots UK offers electric vehicle charge points for employees and visitors parking at its support offices.*

### (7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

No

### (7.74.1.13) Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year

0

[Add row]

### (7.79) Has your organization retired any project-based carbon credits within the reporting year?

Select from:

No

## C10. Environmental performance - Plastics

### (10.1) Do you have plastics-related targets, and if so what type?

#### (10.1.1) Targets in place

Select from:

Yes

#### (10.1.2) Target type and metric

Plastic packaging

- Reduce the total weight of plastic packaging used and/or produced
- Increase the proportion of post-consumer recycled content in plastic packaging
- Increase the proportion of plastic packaging that is recyclable in practice and at scale
- Increase the proportion of plastic packaging that is reusable

Plastic goods/products

- Reduce the total weight of plastics in our goods/products

#### (10.1.3) Please explain

*By fiscal 2025: •Boots and No7 Beauty Company: Achieve the UK Plastics Pact 2025 targets: 30 percent reduction in plastic packaging compared with fiscal 2018 baseline; 100 percent of plastic packaging reusable or recyclable by consumers; and achieve 30 percent average recycled content across plastic packaging. Our owned brands continued progress toward achieving the UK Plastics Pact targets.*

*[Fixed row]*

### (10.2) Indicate whether your organization engages in the following activities.

## Production/commercialization of plastic polymers (including plastic converters)

### (10.2.1) Activity applies

Select from:

No

### (10.2.2) Comment

*Not applicable*

## Production/commercialization of durable plastic goods and/or components (including mixed materials)

### (10.2.1) Activity applies

Select from:

No

### (10.2.2) Comment

*Not applicable*

## Usage of durable plastics goods and/or components (including mixed materials)

### (10.2.1) Activity applies

Select from:

Yes

### (10.2.2) Comment

*In FY24 WBA, which included The Boots Group entities, was one of the largest retail pharmacy, health and daily living destinations across the United States (“U.S.”) and Europe. In FY24 WBA was also one of the world’s largest purchasers of prescription drugs and many other health and well-being products. (WBA Annual Report, Page 1) We have made substantial strides around reducing single-use plastic components in our packaging and have switched to alternatives, where feasible. Our efforts to make packaging more sustainable span product design, industry collaborations, customer education, improved supplier data collection and more. (FY24*

ESG Impact Report, Page 58) A key element of our plastic packaging efforts includes engaging and partnering with suppliers to make innovative changes to packaging design, including reducing total plastics by weight, increasing post-consumer recycled (PCR) content and enabling higher recyclability rates. Wherever possible, our new and relaunched products follow guidelines set for suppliers around packaging type and amount of plastic content present, including the following requirements to: 1. Optimize the amount of plastic used and minimize the number of different plastics in the design of packaging components 2. Maximize the potential for plastic to be reused or recycled by consumers 3. Use PCR wherever feasible, aiming for packaging with at least 30 percent minimum (by weight) 4. Seek to eliminate materials that hinder recyclability and unnecessary single-use components and materials. (FY24 ESG Impact Report, Page 58)

## Production/commercialization of plastic packaging

### (10.2.1) Activity applies

Select from:

No

### (10.2.2) Comment

Not applicable

## Production/commercialization of goods/products packaged in plastics

### (10.2.1) Activity applies

Select from:

Yes

### (10.2.2) Comment

In FY24 WB), including The Boots Group entities, was one of the largest retail pharmacy, health and daily living destinations across the United States (“U.S.”) and Europe. In FY24 WBA was also one of the world’s largest purchasers of prescription drugs and many other health and well-being products. (Annual Report, Page 1) We have made substantial strides around reducing single-use plastic components in our packaging and have switched to alternatives, where feasible. Our efforts to make packaging more sustainable span product design, industry collaborations, customer education, improved supplier data collection and more. (FY24 ESG Impact Report, Page 58) A key element of our plastic packaging efforts includes engaging and partnering with suppliers to make innovative changes to packaging design, including reducing total plastics by weight, increasing post-consumer recycled (PCR) content and enabling higher recyclability rates. Wherever possible, our new and relaunched products follow guidelines set for suppliers around packaging type and amount of plastic content present, including the following requirements to: 1. Optimize the amount of plastic used and minimize the number of different plastics in the design of packaging components 2. Maximize the potential for plastic to be reused or recycled by consumers 3. Use PCR wherever feasible, aiming for packaging with at least 30 percent minimum (by weight) 4. Seek to eliminate materials that hinder recyclability and unnecessary single-use components and materials. (FY24 ESG Impact Report, Page 58)

## Provision/commercialization of services that use plastic packaging (e.g., food services)

### (10.2.1) Activity applies

Select from:

No

### (10.2.2) Comment

*Not applicable*

## Provision of waste management and/or water management services

### (10.2.1) Activity applies

Select from:

No

### (10.2.2) Comment

*Not applicable*

## Provision of financial products and/or services for plastics-related activities

### (10.2.1) Activity applies

Select from:

No

### (10.2.2) Comment

*Not applicable*

## Other activities not specified

### (10.2.1) Activity applies

Select from:

No

### (10.2.2) Comment

*Not applicable*

*[Fixed row]*

**(10.4) Provide the total weight of plastic durable goods and durable components produced, sold and/or used, and indicate the raw material content.**

**Durable goods and durable components used**

### (10.4.1) Total weight during the reporting year (Metric tons)

0

### (10.4.2) Raw material content percentages available to report

Select all that apply

% pre-consumer recycled content

### (10.4.5) % pre-consumer recycled content

0

### (10.4.7) Please explain

*We do not track this information.*

*[Fixed row]*

**(10.5) Provide the total weight of plastic packaging sold and/or used and indicate the raw material content.**

	Total weight during the reporting year (Metric tons)	Raw material content percentages available to report	Please explain
Plastic packaging used	4019	Select all that apply <input checked="" type="checkbox"/> None	We only collect and report data for our owned brand products.

[Fixed row]

**(10.5.1) Indicate the circularity potential of the plastic packaging you sold and/or used.**

	Percentages available to report for circularity potential	Please explain
Plastic packaging used	Select all that apply <input checked="" type="checkbox"/> None	We do not currently report this information.

[Fixed row]

## C11. Environmental performance - Biodiversity

**(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?**

### (11.2.1) Actions taken in the reporting period to progress your biodiversity-related commitments

Select from:

- Yes, we are taking actions to progress our biodiversity-related commitments

### (11.2.2) Type of action taken to progress biodiversity- related commitments

Select all that apply

- Land/water protection
- Land/water management
- Education & awareness

[Fixed row]

**(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?**

	Does your organization use indicators to monitor biodiversity performance?	Indicators used to monitor biodiversity performance
	Select from: <input checked="" type="checkbox"/> Yes, we use indicators	Select all that apply <input checked="" type="checkbox"/> State and benefit indicators

[Fixed row]

**(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?**

	Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity	Comment
Legally protected areas	Select from: <input checked="" type="checkbox"/> No	<i>Our operations are not located in or near this type of area important for biodiversity.</i>
UNESCO World Heritage sites	Select from: <input checked="" type="checkbox"/> No	<i>Our operations are not located in or near this type of area important for biodiversity.</i>
UNESCO Man and the Biosphere Reserves	Select from: <input checked="" type="checkbox"/> Yes	<i>Our operations are located in or near this type of area important for biodiversity.</i>
Ramsar sites	Select from: <input checked="" type="checkbox"/> Yes	<i>Our operations are located in or near this type of area important for biodiversity.</i>
Key Biodiversity Areas	Select from: <input checked="" type="checkbox"/> Yes	<i>Our operations are located in or near this type of area important for biodiversity.</i>
Other areas important for biodiversity	Select from: <input checked="" type="checkbox"/> Yes	<i>National Landscapes</i>

[Fixed row]

### **(11.4.1) Provide details of your organization's activities in the reporting year located in or near to areas important for biodiversity.**

#### **Row 1**

#### **(11.4.1.2) Types of area important for biodiversity**

Select all that apply

- UNESCO Man and the Biosphere Reserves
- Ramsar sites
- Key Biodiversity Areas

- Other areas important for biodiversity

#### (11.4.1.4) Country/area

Select from:

- United Kingdom of Great Britain and Northern Ireland

#### (11.4.1.5) Name of the area important for biodiversity

Isle of Wight

#### (11.4.1.6) Proximity

Select from:

- Adjacent

#### (11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

*In FY24 Liz Earle was a WBA entity and subsequently an entity of The Boots Group, that was headquartered on the Isle of Wight. In fiscal 2022, Liz Earle Beauty Co. and World Wide Fund for Nature (WWF) launched a three-year partnership to protect the UK's natural habitats and help restore biodiversity for future generations. As part of this three-year partnership, Liz Earle committed to raising funds for WWF to support Seagrass Project and host overall awareness drives around the importance of and need to protect biodiversity.*

#### (11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

- Yes, but mitigation measures have been implemented

#### (11.4.1.10) Mitigation measures implemented within the selected area

Select all that apply

- Operational controls
- Restoration
- Biodiversity offsets

**(11.4.1.11) Explain how your organization's activities located in or near to the selected area could negatively affect biodiversity, how this was assessed, and describe any mitigation measures implemented**

*General operational activities could impact the natural landscape of the isle.*

*[Add row]*

## C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

	Other environmental information included in your CDP response is verified and/or assured by a third party
	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

(13.1.1) Which data points within your CDP response are verified and/or assured by a third party, and which standards were used?

### Row 1

#### (13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply

Climate change

#### (13.1.1.2) Disclosure module and data verified and/or assured

Environmental performance – Consolidation approach

Other data point in module 6, please specify :Energy Consumption

#### (13.1.1.3) Verification/assurance standard

General standards

Attestation Standards (AT-C Section 105 & 210/205) established by the American Institute of Certified Public Accountants (AICPA)

#### (13.1.1.4) Further details of the third-party verification/assurance process

*WBA, of which the relevant The Boots Group entities were a part during the reporting year, engaged Deloitte & Touche LLP to perform a review in accordance with the attestation standards established by the American Institute of Certified Public Accountants (AICPA) of management's assertion that energy consumption within the organization (GRI 302-1) included in our Statement of Greenhouse Gas ("GHG") Emissions and Energy Consumption is presented in accordance with the criteria set forth in Note 2: Basis of Presentation of the Statement. GRI 302-1: Energy Consumption within the Organization*

#### (13.1.1.5) Attach verification/assurance evidence/report (optional)

*greenhouse-gas-emissions-and-energy-consumption-fy24.pdf*

[Add row]

**(13.3) Provide the following information for the person that has signed off (approved) your CDP response.**

#### (13.3.1) Job title

*VP ESG and DEI, The Boots Group*

#### (13.3.2) Corresponding job category

Select from:

Other C-Suite Officer

[Fixed row]

